



HURRICANE CITY UTAH

Mayor

Clark Fawcett

City Manager

Kaden DeMille

City Council

Drew Ellerman

Joseph Prete

Dave Imlay

Lynn Excell

Hurricane City Council Special Meeting Agenda

January 29, 2026

6:00 PM

City Council Chambers 147 N 870 W, Hurricane

Notice is hereby given that the City Council will hold a Special Meeting in the City Council Chambers 147 N 870 W, Hurricane, UT. This meeting will be held in person only; an online participation option will not be available.

6:00 p.m. - Call to Order

Prayer

Thought

Pledge

NEW BUSINESS

1. Consideration and possible approval of **Procedures for Filling a Vacancy on the Hurricane City Council**
2. **Interview candidates** that have applied to fill the vacancy on the Hurricane City Council
3. **Appointment of a candidate** to fill a vacancy on the Hurricane City Council to a term ending on the first Monday of January 2028
4. **Swearing-In** of the new Council member

Adjournment

The undersigned City Recorder does hereby certify that the agenda was posted to the city website, posted to the state public notice website, and at the following locations: the City office, the post office, and the library on January 28, 2026. Cindy Beteag, City Recorder

REASONABLE ACCOMMODATION: Hurricane City will make efforts to provide reasonable accommodations to disabled members of the public in accessing City programs, please contact the City Recorder, 435-635-2811 x 106, at least 24 hours in advance if you have special needs.

Procedures for Filling a Vacancy on the Hurricane City Council at a Special City Council Meeting on January 29, 2026

1. The meeting will be held at the Hurricane City Council Chambers on January 29, 2026 and will begin at 6 pm.

2. After any preliminary business, the Council will begin the process of interviewing the eleven candidates that submitted an application to fill the vacancy. The order of the candidates' interviews will be based on the 2024-2025 Master Ballot Position List published by the Utah Office of the Lieutenant Governor. Interviews for each candidate will be limited to 15 minutes, and the City Recorder will time each interview with a timer in Council Chambers that is visible to the Council and the candidate.

3. All candidates are welcome to attend the opening of the meeting at 6 pm and any preliminary business items. However, during the interviews, only the candidate being interviewed is permitted in the room. Candidates may wait in the foyer outside the Council Chambers until they are invited in. The public is permitted in the Council Chambers for the duration of the meeting. At the conclusion of the final interview, all candidates will be invited into Council Chambers for the selection of the candidate to fill the vacancy.

4. The following shows the order of the candidate interviews, and the estimated times of the interviews for each candidate:

1-	Emily Butler	6:15 – 6:30 PM
2-	Amy Werrett	6:30 – 6:45 PM
3-	Karl Rasmussen	6:45 – 7:00 PM
4-	Mark Sampson	7:00 – 7:15 PM
5-	Kimberly Lytle	7:15 – 7:30 PM
6-	Kevin Thomas	7:30 – 7:45 PM

*****15 Minute Break*****

7-	Douglas Thornton	8:00 – 8:15 PM
8-	Harmony Vanderhorst	8:15 – 8:30 PM
9-	Michael Hirschi	8:30 – 8:45 PM
10-	Scott Hughes	8:45 – 9:00 PM
11-	Frank Durkin	9:00 – 9:15 PM

5. At the beginning of each interview, the candidate will be given an opportunity to present to the Council. Following the candidate's presentation, the Council may ask the candidate questions. Potential topics for discussion may be sent to all of the candidates prior to the meeting.

6. At the conclusion of the interviews, the Council will follow the procedures set out in the Utah Code, as explained in the January 22, 2026 Memorandum prepared by the City Attorney, to select a candidate to fill the City Council vacancy.



Application for Vacant City Council Seat
Term will expire on the first Monday of January 2028
Application Deadline: 5:00 p.m. on Wednesday, January 21, 2026

APPLICANT INFORMATION:

Name:

Emily Butler

Address:

Telephone Number:

Email Address:

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

☒ Yes ☐ No

I am a registered voter in Hurricane City.

☒ Yes ☐ No

I have been a resident of Hurricane City or a resident of a recently annexed area of Hurricane City for the previous twelve (12) months.

☒ Yes ☐ No

I have not been convicted of a felony, treason, crime, or offense relating to elections. *

☒ Yes ☐ No

I have not been declared mentally incompetent.

☒ Yes ☐ No

*Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of Hurricane to release the information contained herein.

Emily Butler
Applicant's Signature

01-7-25

Date

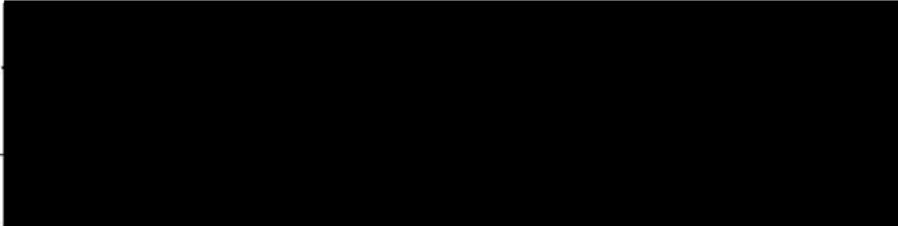
All applicants shall submit, with the application, a picture, a resume and a brief 1-2 page written statement explaining why you are interested and how you are uniquely qualified to serve on the City Council, and any prior involvement in City or community organizations or activities. In addition, please identify any concerns you have about the City and priority matters you hope to help address. Briefly explain your view on the Consitution and the role of local government and your ability to put in the time to properly serve.



CONFLICT OF INTEREST DISCLOSURE STATEMENT

From: Emily Butler Date: Jan 7, 2025
(Print Name)

Address:



1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s):
Self Employed
- Previous Employer(s):
Same as above

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment:
Doterra Rep.
- Previous Employment:
Same

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.

Emily Kay Inc. Owner

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A

Health & Wellness essential oils

2C: Individual's position in the entity(ies) described in Item 2A.

Owner

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

~~Deanna~~ Emily Kay Inc.

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.**

Sales, and Education for health and wellness.

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

None

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

None

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

N/A

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

N/A

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

N/A

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

• Spouse:

Shavene Butler

- Other Adults:

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s):

SEB Investments LLC

- Spouse's Previous Employer(s):

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

The undersigned believes that this form is true and accurate to the best of the undersigned's knowledge.

This Statement is public information and shall be available for examination by the Public in accordance with the Utah Government Records Access and Management Act.

Signature:

Emily Butler

State of Utah

County of Washington

Subscribed and sworn to before me on this 20 date of January month, in the year 20 26 year, by

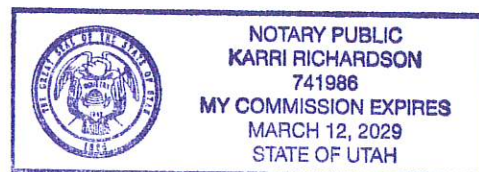
Emily Butler

name of document signer

[Signature]

Notary Signature

Seal



EMILY BUTLER



PROFESSIONAL PROFILE

Dynamic, people-first executive with extensive experience in business ownership, operations management, property management, and community engagement. Known for decisive leadership, ethical judgment, and the ability to build trust while delivering results. A natural educator and communicator who thrives in public-facing and leadership roles.

LEADERSHIP & COMMUNITY IMPACT

- Led organizations with full responsibility for strategy, finances, staffing, and public relations.
- Organized and hosted engaging community and business events.
- Addressed concerns with clarity, fairness, and follow-through.
- Built strong relationships across diverse populations.

CORE STRENGTHS

Executive Leadership	Community Outreach	Public Speaking
Budget & Financial Oversight	Event Strategy & Planning	Customer Advocacy
Sales & Business Growth	Organizational Management	Clear Communication

PROFESSIONAL EXPERIENCE

Chief Executive Officer – Emily Kay Inc. | Tempe, AZ (2011–Present)

Founder and executive leader responsible for strategic planning, budgeting, accounting, sales, marketing, customer service, public speaking, and event execution. Delivered training, created presentations, traveled internationally, and built long-term business relationships that supported sustained growth.

Apartment Manager – SPM | Pleasant Hill, CA (2000–2009)

Managed residential operations including leasing, rent collection, bookkeeping, maintenance coordination, advertising, inspections, evictions, and resident relations while maintaining high property standards and compliance.

EDUCATION & TRAINING

General Studies – Diablo Valley College, Pleasant Hill, CA

High School Diploma – College Park High School, Pleasant Hill, CA

Dear Members of the City Council,



My name is Emily Butler, and I am writing to express my intent to serve on the Hurricane City Council.

Hurricane is my home, and I care deeply about this community and the people who live here.

I believe that serving on City Council is about listening, showing up, and making thoughtful decisions that truly reflect the needs of our city.

I am a retired business owner, having owned and operated my own business for 18 years. That experience taught me responsibility, budgeting, and the importance of long term planning. It also taught me how important it is to listen before making decisions and to always remain accountable for the outcome.

Service has always been important to me. I have volunteered my time helping to build homes and feed members of the community, and have been actively involved in civic life as a County & State delegate. We have hosted several political events, attended the RNC (2024) and went to the 2025 Presidential Inauguration in Washington DC. where I volunteered with the Secret Service to assist at the events.

These experiences strengthened my respect for public service, safety and leadership.

As a wife, mom of 5, grandmother of 2, family is at the center of everything I do. That perspective shapes my concerns for Hurricane especially affordable housing, job opportunities and public safety. I want our city to remain a place where families can live, work and know they are safe here.

Because I am retired, I have the time and availability to serve fully. I am able to attend meetings consistently, prepare thoroughly, and listen carefully to residents. I take the responsibility of service seriously and would approach this role with care, respect & dedication.

Thank you for taking the time to consider my letter. It would be an honor to serve this beautiful City of Hurricane.

Emily Butler



Application for Vacant City Council Seat
Term will expire on the first Monday of January 2028
Application Deadline: 5:00 p.m. on Wednesday, January 21, 2026

APPLICANT INFORMATION:

Name:

Amy Covington Werrett

Address:

Telephone Number:

Email Address:

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

☒ Yes ☐ No

I am a registered voter in Hurricane City.

☒ Yes ☐ No

I have been a resident of Hurricane City or a resident of a recently annexed area of Hurricane City for the previous twelve (12) months.

☒ Yes ☐ No

I have not been convicted of a felony, treason, crime, or offense relating to elections. *

☒ Yes ☐ No

I have not been declared mentally incompetent.

☒ Yes ☐ No

*Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of Hurricane to release the information contained herein.

Amy C Werrett
Applicant's Signature

1/20/2024
Date

All applicants shall submit, with the application, a picture, a resume and a brief 1-2 page written statement explaining why you are interested and how you are uniquely qualified to serve on the City Council, and any prior involvement in City or community organizations or activities. In addition, please identify any concerns you have about the City and priority matters you hope to help address. Briefly explain your view on the Consitution and the role of local government and your ability to put in the time to properly serve.



CONFLICT OF INTEREST DISCLOSURE STATEMENT

From: Amy Covington Werrett Date: 01/20/2024
(Print Name)

Address: [REDACTED]

1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s):

Washington County School District

- Previous Employer(s):

Intermountain Healthcare

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment: speech-language pathologist, work at two elementary schools

- Previous Employment:

speech-language pathologist - outpatient pediatric rehabilitation

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.

none

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A

2C: Individual's position in the entity(ies) described in Item 2A.

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

Washington County School District

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.**

public school

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

• Spouse:

Anthony Paul Werrett

- Other Adults:

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): Law Partner at Ruesch, Reeve, Werrett + Jones
- Spouse's Previous Employer(s): Attorney at Farris + Utley Law Firm

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

The undersigned believes that this form is true and accurate to the best of the undersigned's knowledge.

This Statement is public information and shall be available for examination by the Public in accordance with the Utah Government Records Access and Management Act.

Signature:

Amy C Werrett

State of Utah

County of Washington

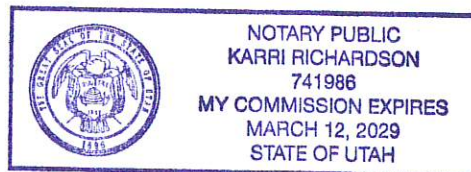
Subscribed and sworn to before me on this 21 of January, in the year 20 26, by
date month year

Amy C Werrett
name of document signer

[Signature]

Notary Signature

Seal



ACW

AMY COVINTON WERRETT

CITY COUNCIL CANDIDATE

I am a longtime Hurricane resident of 20 years, a zoning and planning commissioner, and a speech-language pathologist serving our public schools. My spouse and I have raised our four children here, giving me a deep understanding of the needs of Hurricane families and neighborhoods. I am running for City Council because I am passionate about thoughtful growth, clear communication, and serving our community with care and integrity.

EXPERIENCE

ZONING AND PLANNING COMMISSIONER

Hurricane City Utah | February 2025 - Present

- Review and make recommendations on land use, zoning changes, and development proposals to ensure they align with the city's general plan.
- Balance growth with community needs by considering infrastructure, safety, and neighborhood character in planning decisions.
- Serve as a voice for residents by listening to public input and helping guide thoughtful, well-planned development.
- Teamwork with other commissioners and city staff.

CITY COUNCIL CANDIDATE

Hurricane City Utah | June - November 2023

- Engaged with residents through outreach, listening sessions, and public forums to understand community priorities and concerns.
- Developed skills in leadership, public communication, and consensus-building while presenting ideas and responding to diverse viewpoints.
- Gained firsthand experience with local government processes, civic engagement, and grassroots organizing within the community.

CHAIR AND VICE CHAIR

REPUBLICAN PARTY HURRICANE PRECINCT 13

Washington County Utah | 2022 - Present

- Organized precinct-level activities and supporting voter engagement efforts.
- Acted as a liaison between residents and party leadership by communicating community concerns, priorities, and feedback.
- Built experience in grassroots organizing and civic education.

<https://www.facebook.com/people/Amy-Werrett-for-Hurricane-City-Council/100093519164834/>

EDUCATION

BACHELOR'S DEGREE IN

COMMUNICATION DISORDERS

University of Utah 1995

MASTERS DEGREE IN

SPEECH/LANGUAGE PATHOLOGY

University of Utah 1997

CERTIFICATE OF CLINICAL

COMPETENCE FOR

SPEECH/LANGUAGE PATHOLOGY

American Speech-Language-Hearing

Association | 1998-Present

REFERENCES

- Hurricane City Zoning and Planning Commissioner Shelley Goodfellow
801-836-7815
- Former Hurricane Valley Fire District Chief Thomas Kuhlmann
435-522-8440
- Utah House of Representative for District 72 Joseph Ellison
435-467-9627

One of my earliest childhood memories was watching election returns when Ronald Reagan was elected President of the United States. My parents were both ecstatic and extremely optimistic that President Reagan had prevailed. I vividly remember having been fascinated with their explanation of the electoral college and the impact on the election. Since then, I have always been passionate and excited about government, elections, political issues and community service. I have spent countless hours learning about civic issues and actively encouraging responsible, common sense policies and decisions, especially on the local level.

My first introduction into the political world was in college when I wrote for the student newspaper at the University of Utah *The Daily Utah Chronicle*. I was assigned to report on what happened at the student council meetings and to cover that year's Utah State Attorney General race where I interviewed candidate Scott Burns and (as a journalist) spent considerable time with his campaign. These were formative experiences, adding to my keen interest in political and civic issues.

During the past 30 years, I have been able to increase my political involvement. I was elected vice chair for my precinct at the Washington County GOP caucuses in March of 2022, and I interacted and interviewed many candidates for county and state offices. I also served as a county and state delegate that year. Two years later, I was elected chair for Hurricane Precinct 13, and I currently serve in that capacity. I also was again elected as a county and state delegate. The constituents in my precinct received regular communication from me regarding meetings, elections, and party initiatives. I took my responsibility to vet candidates very seriously and I enthusiastically attended and researched as many candidate events as possible. I reported back to my precinct on my findings and listened to their feedback. When it came time for me to vote during county and state conventions, I believe I did so responsibly, according to the trust my precinct placed in me. Many constituents commented that they appreciated the consistent communication received from me. I have thoroughly enjoyed volunteering for these civic responsibilities.

In 2023, I made the decision to run for Hurricane City Council. I had many people whom I respected encourage me to run for office. It was a wonderful experience. I responded to citizen and media requests. I was open about my views. I listened to hours of city council meetings and zoning and planning commission meetings to better understand how city government works. I participated in all debates and engaged with citizens. There were three open positions that year. I came in third place during the primary election which allowed me to advance to the general election where I came in fourth place, losing by just 46 votes. I was the first place winner in 5 of 12 Hurricane precincts that year. I felt that my candidacy received broad support and many constituents would have liked seeing me serve on the Hurricane City Council.

Last February, Mayor Billings reached out to me and asked if I would be willing to serve on Hurricane City's Zoning and Planning Commission. I enthusiastically accepted. In following up with Hurricane residents after my election defeat, I received very positive comments and many encouraged me to try again in the future. Some suggested I would be a stronger candidate if I gained more experience working in a city or civic volunteer capacity. That is not the only reason

I agreed to serve on the commission, but it has allowed me to gain that valuable experience. My service on the zoning and planning commission has substantially increased my knowledge of zoning laws, legislative and administrative actions, infrastructure, land use, safety, thoughtful and measured growth and demonstrated how such decisions align with the general plan of our city. My first foray into this volunteer government service has been positive, providing me confidence, experience, and a voting record that reflects my priorities for the city.

Through my service on the zoning and planning commission, I have come to recognize that, at times, our community was growing faster than our infrastructure and resources could support. I am encouraged that the Commission and Council are taking a more measured and responsible approach to growth. Hurricane City will continue to grow, and it is essential that we ensure infrastructure is in place and that residents benefit through increased business and job opportunities, housing options for all income levels, and higher-quality residential and retail development.

We must ensure a sustainable water supply, negotiate affordable energy rates, and maintain a safe, welcoming community. As the "Gateway to Zion National Park," we should attract tourism dollars while providing ample recreational and family-friendly opportunities, not just for tourists, but ideally for our own families. Our children, and especially our teens, deserve a community where they will want to stay, raise their own families, and thrive.

My political beliefs definitely lean conservative. I firmly support individual rights and that our local, state, and national government policies should create opportunities for every individual to succeed with hard work, and enjoy life; that city government should reflect the values of its citizens, and be responsive to concerns. I believe city government officials and staff should be transparent, ethical, and constantly communicating with constituents and that as fiduciaries, city officials must carefully, prudently, and judiciously spend and account for its tax dollars.

If appointed, I welcome this opportunity to serve the city of Hurricane. Do I have time to devote to the city council? Yes! As a speech/language pathologist for the school district, I have a straightforward, predictable and patterned schedule which enables me to commit to late afternoon, evening, and weekend meetings and needs. My family also enthusiastically supports me in this endeavor. I am willing and able to make time for service on the city council.

Thank you for your time and consideration. If selected, I look forward to working with you, building camaraderie and contributing to a positive future for the city of Hurricane.

Amy Werrett
Zoning and Planning Commissioner
Candidate for City Council 2026

I agreed to serve on the commission, but it has allowed me to gain that valuable experience. My service on the zoning and planning commission has substantially increased my knowledge of

city. My first day

through my ser-
vice, our com-
missioner and I
approach to the
information is a
development, in
development.

We must ensure
safe, welcoming
dollar while we
but ideally for our
where they will

My political belief
local, state, and
succeed with the
officers and the
responsibility of
officials must be

If appointed, I will
to the city council
standards, and
afternoon, evening,
and weekend meetings and

Thank you for your time and consideration. If selected, I look forward to working with you
building partnerships and contributing to a positive future for the city of Chicago.

Any Wernoff
Zoning and Planning Commissioner
Candidate for City Council 2024





Application for Vacant City Council Seat

Term will expire on the first Monday of January 2028

Application Deadline: 5:00 p.m. on Wednesday, January 21, 2026

APPLICANT INFORMATION:

Name:

Karl Rasmussen

Full Name: KARL BRADLEY

Address:

Telephone Number:

Email Address:

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

☒ Yes ☐ No

I am a registered voter in Hurricane City.

☒ Yes ☐ No

I have been a resident of Hurricane City or a resident of a recently annexed area of Hurricane City for the previous twelve (12) months.

☒ Yes ☐ No

I have not been convicted of a felony, treason, crime, or offense relating to elections. *

☐ Yes ☒ No

I have not been declared mentally incompetent.

☐ Yes ☒ No

*Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of Hurricane to release the information contained herein.


Applicant's Signature


Date

All applicants shall submit, with the application, a picture, a resume and a brief 1-2 page written statement explaining why you are interested and how you are uniquely qualified to serve on the City Council, and any prior involvement in City or community organizations or activities. In addition, please identify any concerns you have about the City and priority matters you hope to help address. Briefly explain your view on the Consitution and the role of local government and your ability to put in the time to properly serve.



CONFLICT OF INTEREST DISCLOSURE STATEMENT

From: Karl Rasmussen Date: 1/21/2026
(Print Name)

Address: 

1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): **Provalue Engineering**
- Previous Employer(s): **Interstate Rock Products**

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment: **Provalue Engineering- President of Company and Manage day to day operations, projects, designs of local government, commercial, industrial and residential projects.**
- Previous Employment: **Interstate Rock Products- Chief estimator, head engineer, project manager**

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.

Provalue Engineering, Inc.

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A

Professional Structural Engineer with over 30 years of experience working as a structural engineer, designer, estimator & project manager. Complete construction staking, grant writing, commercial site design, subdivision design, planning, feasibility reports, water design, sewer design, roadway design, design of bridges, tanks, custom engineering and construction.

2C: Individual's position in the entity(ies) described in Item 2A.

President

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

**Western Mortgage, Enhanced Homes, Scott Stratton Construction,
Balance of Nature, Richardson Brothers, Hurricane City, 3 Dimensional
Contractors**

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.**

Civil Engineering

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

None.

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

None applicable

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

Provalue Engineering- President

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

Professional Structural Engineer with over 30 years of experience working as a structural engineer, designer, estimator & project manager. Complete construction staking, grant writing, commercial site design, subdivision design, planning, feasibility reports, water design, sewer design, roadway design, design of bridges, tanks, custom engineering and construction.

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

Provalue Engineering- President

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

None

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

None applicable

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: **Wendy Rasmussen**

- Other Adults: None

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): Financial Manager
for Provalue
Engineering
- Spouse's Previous Employer(s): Homemaker

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

None applicable

8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

None

The undersigned believes that this form is true and accurate to the best of the undersigned's knowledge.

This Statement is public information and shall be available for examination by the Public in accordance with the Utah Government Records Access and Management Act.

Signature:

Karl Rasmussen

State of Utah

County of Washington

Subscribed and sworn to before me on this 21 of January, in the year 2026, by

Karl Rasmussen
name of document signer

Brienna Spencer
Notary Signature





Karl B. Rasmussen P.E.

Skills Summary

Professional Structural Engineer with over 30 years of experience working as a structural engineer, designer, estimator & project manager. Completed construction staking, grant writing, commercial site design, subdivision design, planning, feasibility reports, water design, sewer design, roadway design, design of bridges, tanks, custom engineering and construction.

Community

Little League Vice President : 2004-2006

Little League President: 2007-2008

1985 Eagle Scout- Made Kestrel Nests and Barn Owl Boxes

Employment

ProValue Engineering

May 2005 - Present

Hurricane, UT

- President and founder of Civil Engineering Firm. Project Manager and designer of multiple civil site projects.
- Completed topographic surveys, hydrology reports, site designs and field layouts of LDS Church sites in Delta, Cannonville, and St. George.
- Structural Design of Box Culverts, Decks, buildings, and tanks.
- Designer and Manager of over 6 miles of Public Infrastructure District Roads at the Gateway at Sand Hollow.
- Designed and managed storm drain addition for Hurricane City Airport.
- Completed design and management of dozens of street projects for Hurricane City in Hurricane.
- Coordinated the Design and management of a new water department building & the new street department building for Hurricane City.

Interstate Rock Products

Hurricane, UT

Nov. 1999- Nov. 2005

- Managed and Estimated Construction Projects. Prepared schedules for projects. Project Manager.
- Handled complete design and construction coordination of water, wastewater and street projects
- Layout and staking of construction projects.

Jones and DeMille Engineering

Feb 1994- Nov 1999

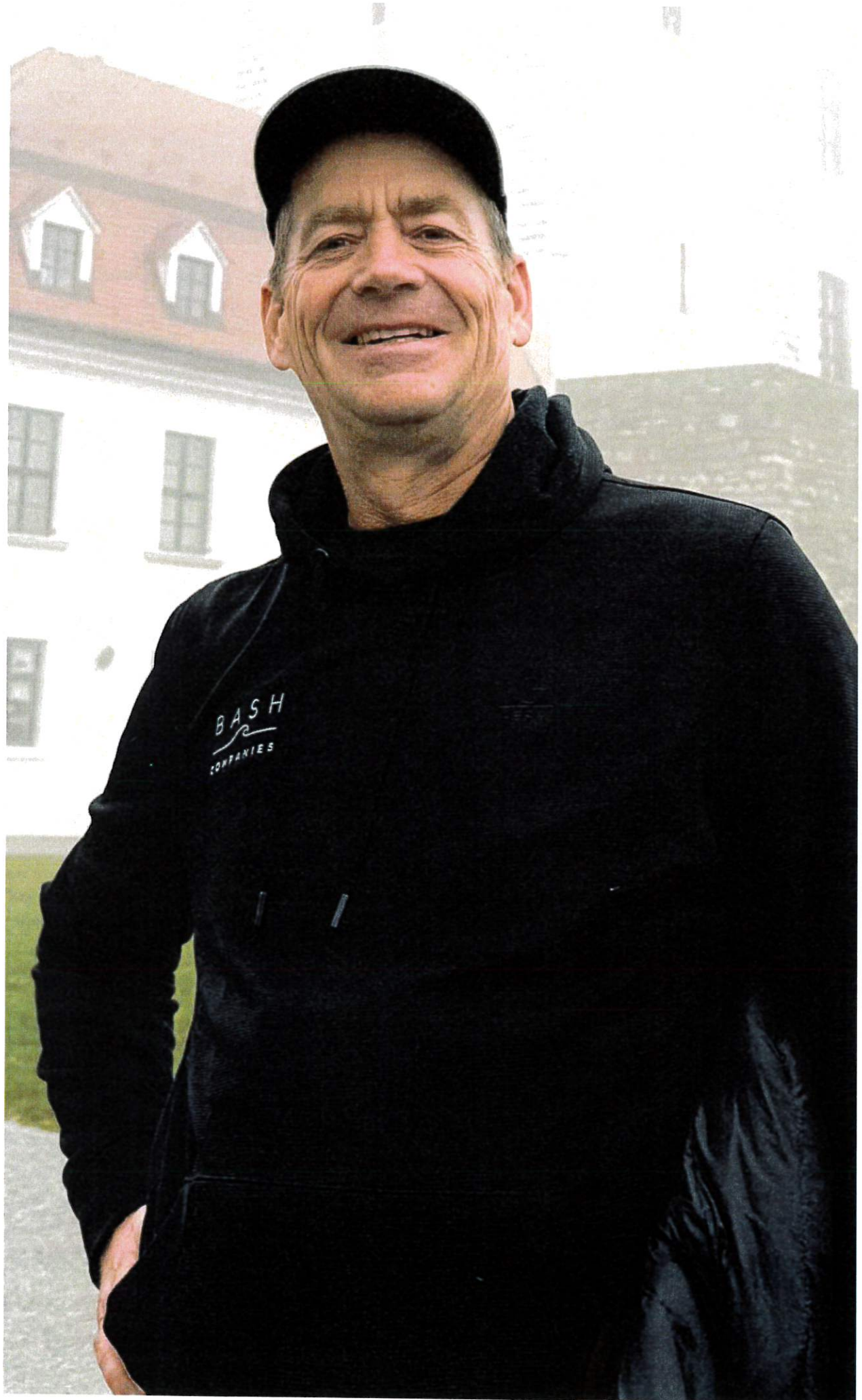
Richfield, UT

- Managed the St. George office.
- Civil Engineer Designer of water, sewer, and road infrastructure

Education

Colorado State University- Masters in Engineering- 2014

Utah State University- Bachelors in Civil Engineering- 1994



Karl Rasmussen Written Statement

As a dedicated resident of Hurricane, Utah, I am running for City Council because I am deeply committed to preserving our Hurricane City heritage while enabling smart, sustainable growth that benefits every family and business in our community. Drawing from my background in civil engineering and project management, I will work diligently with city staff and departments to streamline the review processes for civil construction projects—coordinating utilities, infrastructure assessments, and approvals more efficiently to eliminate unnecessary delays that slow down progress and increase costs for developers and residents alike.

I am also focused on tackling the significant challenges posed by power capacity constraints that are limiting development across parts of our city, collaborating with our municipal power department, utility providers, state officials, and stakeholders to pursue solutions like substation expansions, grid upgrades, and innovative energy strategies that will unlock stalled land, support new housing and commercial opportunities, and meet the demands of our growing population. There are currently 17 square miles of land within Hurricane City boundaries that can't get any approvals on land applications because of the lack of power. Employment is affected by this adversely. I feel there is a way to resolve this and will work with Staff & City officials to solve this in a timely manner.

True to Utah's proud tradition of strong private property rights, I will advocate for policies that protect individual ownership, reduce excessive red tape, and empower residents to build and invest in their future without overbearing government interference. At the heart of my interest to be a City Councilman are the timeless principles of life, liberty, and the pursuit of happiness— with a focus on constitutional rights of all. These values that will guide me in continuing with a Hurricane where everyone can thrive in a safe, prosperous, and free environment that honors our community's unique character.

I would like to help the engineering department with any grant writing to bring more paved trails to Hurricane, Utah. I think some nice bicycle trails will benefit City residents to create a healthier lifestyle.

The role of local government is to maintain a healthy, safe, and livable environment for all its' residents and visitors. I'll have the time to attend the City council meetings and come to any daily meetings requested by the Mayor or staff to ensure role of the City continues.



Application for Vacant City Council Seat
Term will expire on the first Monday of January 2028
Application Deadline: 5:00 p.m. on Wednesday, January 21, 2026

APPLICANT INFORMATION:

Name:

MARK E. SAMPSON

Address:

Telephone Number:

Email Address:

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

☒ Yes ☐ No

I am a registered voter in Hurricane City.

☒ Yes ☐ No

I have been a resident of Hurricane City or a resident of a recently annexed area of Hurricane City for the previous twelve (12) months.

☒ Yes ☐ No

I have not been convicted of a felony, treason, crime, or offense relating to elections. *

☒ Yes ☐ No

I have not been declared mentally incompetent.

☒ Yes ☐ No

*Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of Hurricane to release the information contained herein.


Applicant's Signature

1/9/2026
Date

All applicants shall submit, with the application, a picture, a resume and a brief 1-2 page written statement explaining why you are interested and how you are uniquely qualified to serve on the City Council, and any prior involvement in City or community organizations or activities. In addition, please identify any concerns you have about the City and priority matters you hope to help address. Briefly explain your view on the Consitution and the role of local government and your ability to put in the time to properly serve.

Mark E Sampson

Objective Apply my unique education, experience, and leadership skills to Hurricane City growth problems.

Experience **Texas Instruments (1982-1994) Dallas, TX**

Electrical Design Engineer, Design Center Manager, ECAD Tech Director

- Deployed/Directed internal electronic circuit design bureaus in TX, CO, & CA

TD Technologies (1994-1999) Richardson TX (Startup)

Director Product Mgmt, VP Marketing,

- Successful boot-strap startup responsible for product direction and global marketing for computer-aided systems engineering tools (SLATE)

Siemens (1999-2024) Plano TX

Global Product Mgr., Director Product Marketing, Systems Engineering Evangelist

- Recognized Systems Engineering expert in demand for organization change in industry (Boeing, Toyota, Intel, P&G, Chevron, CAT, ...) and government (NASA, DOE, USAF,...)

Applied CAx Consultancy (2024-)

- Globally recognized Systems Engineering expert on managing/optimizing complex system development and implementation in a variety of organizations (US DoE, Boeing, Ford, Toyota, Rolls Royce, NASA, Northrop, and others)
- Industry recognized expert/keynote speaker on implementing MBSE in professional societies (INCOSE, IEEE, AIAA, ...)

Southern Methodist University (SMU) Dallas, TX (2004-)

Adjunct Professor, Engineering/Information Systems College, Graduate School of Systems Engineering, Executive Program

- Teaching/Presentation skills—advising ~450 graduate engineering students
- Invited lecturer at U of U, WPI, SMU, BYU, UCI, WPI, JPL/Cal Tech,...

Education **Brigham Young University (BYU) – Provo, UT – BS Computer Engineering/Design (1977-1982)**

University of Southern California (USC) – Los Angeles, CA – MS Systems Engineering/Management (1988-1990)

Service **Hurricane City Planning Commission (5+ years, including 3 terms as Chair)**, Red Cross Disaster response, Explorer Scout Advisor, FIRST Robotics Mentor/Judge, Jr. High School Drop-out prevention,...

Our growing problems with growth...

Bringing a complex systems perspective to our city council.

I'm educated and experienced in complex system/product development—products like commercial aircraft, complex manufacturing systems, and high-tech electronics development—applied for 30+ years in places like Boeing, P&G, CAT, Toyota, GE, Texas Instruments and others. Complex systems engineering's goal is to identify and correct complex problems before they get costly/intractable. .

In early 2019, Mayor Bramall asked me to get involved, bringing that engineering perspective to the planning commission. That involvement included volunteering to work with the planning department and a consultant to develop the current general plan. Now that the strategy is in place, we need to execute against the plan—much like any product development effort. Our growing city with its growth problems is a complex system on the same level as many of the products I've worked on.

As I've participated in the City Planning Commission sending recommendations to the City Council the problems look familiar, only the industry vs city context is different. Some examples:

- The hour's long discussions in city council on liability associated with a dam at Southern Shores
- Maverick choking access to commercial land on SR-9 between 3400 W and 3700 W
- Growing 1100 W traffic problems as development builds south
- Power line encroachment on 600 N Peregrine Point Phase 3

These types of problems are easy to see after (like this "column of shame" at my engineering college), but difficult to see before, thus my training in the discipline of systems engineering. We have a complex problem of growth in Hurricane and need to apply system thinking principals to prevent these problems in the future

As planning commission member/chair I see the issue and have been working the affordable housing issue (see attached unaffordable housing root cause analysis):

- The recent flag-lot code changes to simplify building infill housing
- Working with Councilman Thomas on R-4 zoning community acceptance

I propose as a Hurricane City Council member I can bring a systems perspective to our growing problems. We have a unique opportunity to get this right now vs finding out later when it gets expensive. The General Plan provides the strategy; successful execution will require complex systems thinking. I can provide that perspective to the city council to help guide us in fulfilling the general plan direction. I live here. I hope to apply that experience to where I live.

Signed: 



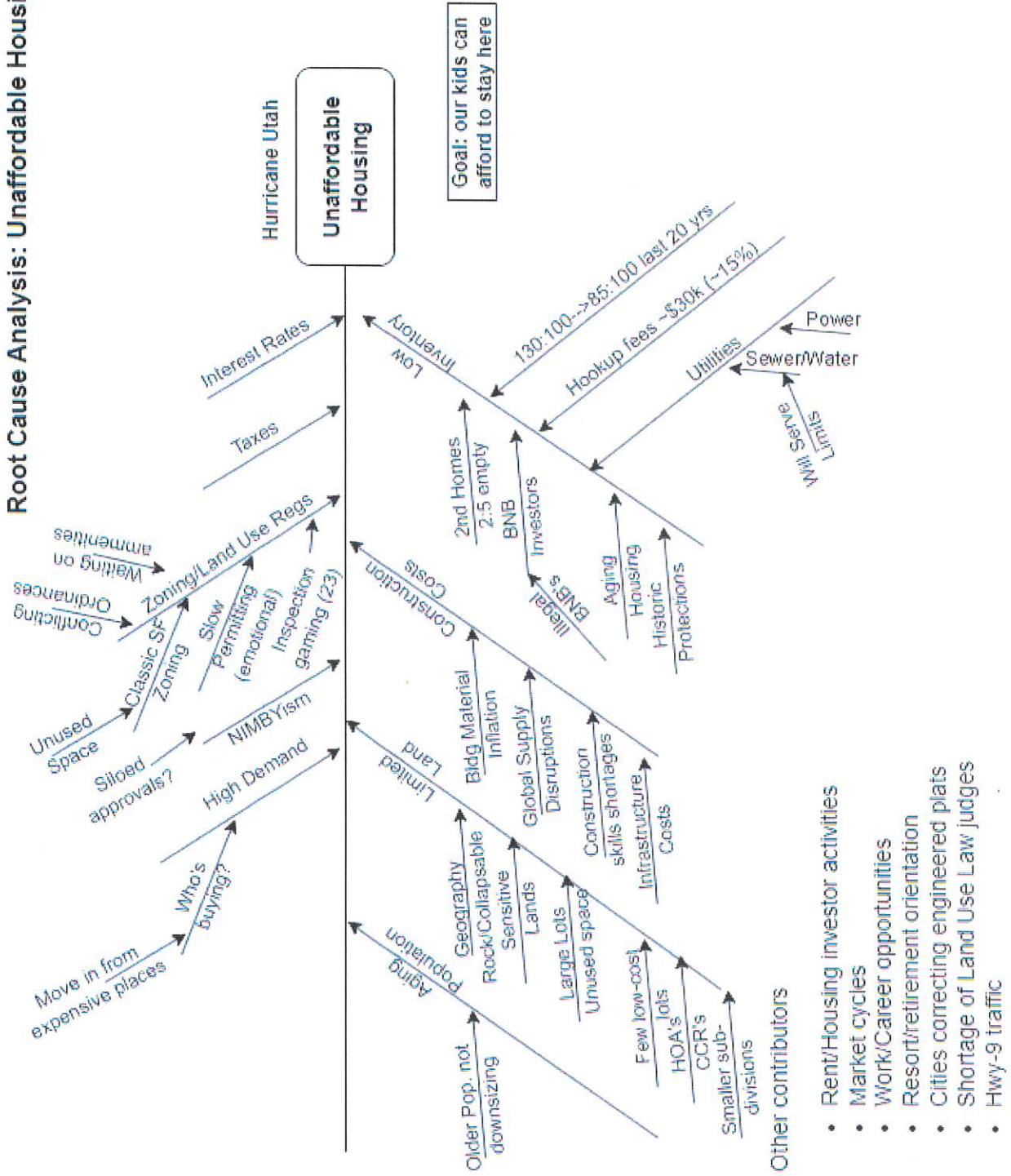
Constitution: The Constitution is an inspired document that provides and protects the liberties we have. I would work to support/align our city council decisions with the constitution.

Local Government: is where the constitutional liberties meet the people in their pursuits of life, liberty, and happiness. I am amazed by the leadership talent that is gathered here in our city and would like to contribute at a local level.

Available Time: I've recently retired and feel I can devote the needed time for this city council commitment.

- Picture attached
- Unaffordable Housing root-cause analysis attached

Root Cause Analysis: Unaffordable Housing





CONFLICT OF INTEREST DISCLOSURE STATEMENT

From: MARK E. SAMPSON Date: 12/9/26
(Print Name)

Address: [REDACTED]

1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): RETIRED 2 YRS.
 - PART-TIME CONSULTANT - APPLIED CAX. -
555 MLK JR. BLVD SUITE 105, PORTLAND OR 97202
 - ADJUNCT PROFESSOR, SMU 6425 BOAZ LN. DALLAS, TX 75205
- Previous Employer(s): SIEMENS SOFTWARE
5800 GRANITE PKWY SUITE 600 PLANO TX. 75024

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment: PART-TIME TECHNOLOGY CONSULTANT (APPLIED CAX)
PART-TIME PROFESSOR (SMU ENGINEERING GRADUATE SCHOOL)
- Previous Employment: GLOBAL PRODUCT MGR/SYSTEMS ENGINEERING EVANGELIST
CONSULTING ON COMPLEX PRODUCT DEVELOPMENT PROBLEMS

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.

NA

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A

2C: Individual's position in the entity(ies) described in Item 2A.

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

APPLIED CAX

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.**

HELPING/SUPPORTING LARGE ENGINEERING COMPANIES DEVELOP COMPLEX.
PRODUCTS (AIRPLANES, POWERPLANTS, HEAVY EQUIPMENT, ...)

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: DENISEA STAMPSON

- Other Adults: AS SAMPSON - SON

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): NONE

- Spouse's Previous Employer(s):

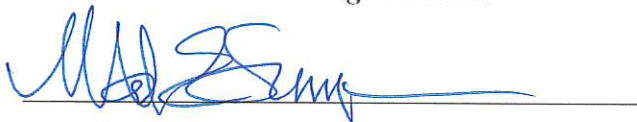
7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

The undersigned believes that this form is true and accurate to the best of the undersigned's knowledge.

This Statement is public information and shall be available for examination by the Public in accordance with the Utah Government Records Access and Management Act.

Signature:

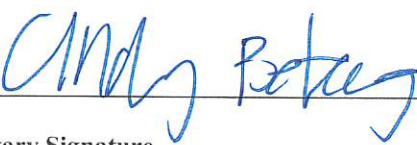


State of Utah

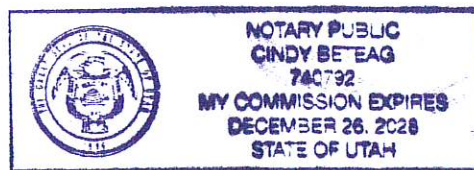
County of Washington

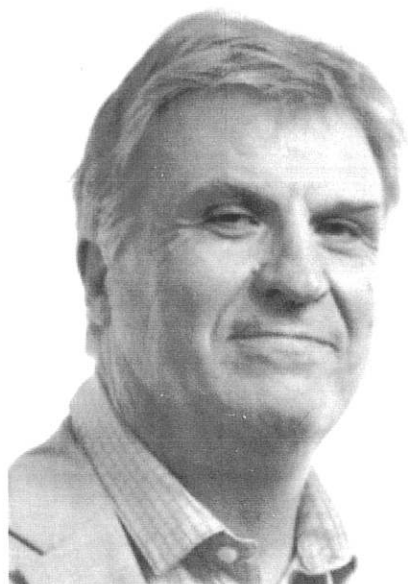
Subscribed and sworn to before me on this 12th of January, in the year 2026, by

Mark Sampson
name of document signer


Notary Signature

Seal



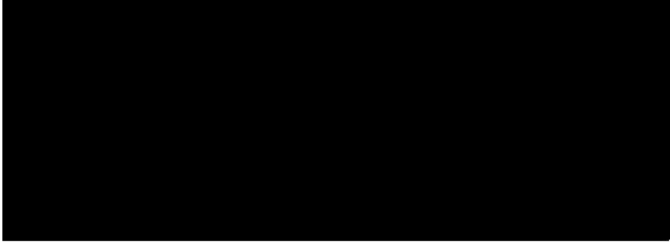




Application for Vacant City Council Seat
Term will expire on the first Monday of January 2028
Application Deadline: 5:00 p.m. on Wednesday, January 21, 2026

APPLICANT INFORMATION:

Name: Kimberly Lytle

Address: 

Telephone Number: _____

Email Address: _____

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. ☒ Yes ☐ No

I am a registered voter in Hurricane City. ☒ Yes ☐ No

I have been a resident of Hurricane City or a resident of a recently annexed area of Hurricane City for the previous twelve (12) months. ☒ Yes ☐ No

I have not been convicted of a felony, treason, crime, or offense relating to elections. * ☒ Yes ☐ No

I have not been declared mentally incompetent. ☒ Yes ☐ No

*Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of Hurricane to release the information contained herein.

Kimberly A Lytle
Applicant's Signature

1-12-26
Date

All applicants shall submit, with the application, a picture, a resume and a brief 1-2 page written statement explaining why you are interested and how you are uniquely qualified to serve on the City Council, and any prior involvement in City or community organizations or activities. In addition, please identify any concerns you have about the City and priority matters you hope to help address. Briefly explain your view on the Consitution and the role of local government and your ability to put in the time to properly serve.

Kim Lytle



January 12, 2026

Dear Members of the Hurricane City Council,

I am writing to formally declare my intent to seek appointment to the Hurricane City Council to fill the current vacant seat for the remainder of the term.

For the past 33 years, I worked in public education, serving in a variety of leadership roles that I believe translate well to municipal service. My experience includes serving as a teacher, school vice principal and principal, department director, assistant superintendent, interim superintendent, and chief operations officer within large public school organizations. Most recently, I retired from my role as a part-time Governance and Leadership Coach supporting six public schools.

Now that I am retired, I am looking for a meaningful way to stay engaged in our community and to serve where help is needed. I have the time and availability not only to attend bi-monthly council meetings, but also to participate fully in the additional responsibilities, events, and commitments that come with serving on the City Council.

For more than 15 years, I worked closely with public school board members, providing direct governance support. This included preparing agendas, reports, presentations, and minutes; training board members on effective governance practices; and ensuring that public governance officials had the information they needed to make informed decisions. Through this work, I gained a strong appreciation for the responsibilities of governing bodies and the importance of collaboration, preparation, and transparency.

My leadership focus has always been on responsible use of public funds, thoughtful short- and long-term planning, and keeping community needs at the center of decision-making. I have managed complex budgets funded by state and federal sources, secured and reported on grant funding, overseen fundraising efforts, obtained bonds for projects, and incorporated community input into all decisions. These experiences closely align with the types of issues regularly addressed by the City Council and have prepared me well to contribute in a meaningful way.

If appointed, I fully understand and respect the oath to uphold the Constitution. The U.S. Constitution establishes a federal system that leaves most local governance to the states, and the Utah Constitution—particularly Article XI—provides the foundational authority for municipalities. Utah's 'home rule' framework allows cities like Hurricane to manage local affairs, enact ordinances, and structure leadership in a manner responsive to community needs, while remaining aligned with state law. I value this balance of local control and state oversight and appreciate the responsibility entrusted to local elected officials.

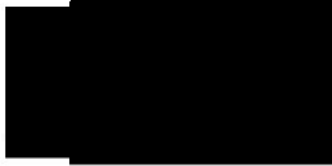
It would be an honor to serve the residents of Hurricane as a member of the City Council. I am committed to listening to our community, working collaboratively with the Mayor, city staff, and fellow council members, to support policies that promote responsible growth, fiscal responsibility, public safety, and a high quality of life for all who live here.

Thank you for the opportunity to inform you about my desire to serve this remarkable community that I am proud to call home.

Sincerely,


Kim Lytle

Kim Lytle



Educational Leadership Experience

2025 - Present * Governance and Leadership Coach * iLEAD
2023 - 2024 * Chief Operations Officer * iLEAD
2017 - 2023 * Director Board, Staff, & Community Relations * iLEAD
2/2017 - 7/2017 * Interim Superintendent * Acton-Agua Dulce USD
2015 - 2017 * Assistant Superintendent of Instructional Services/HR/
Transportation /Food Services/Student Services *
Acton-Agua Dulce USD
2013 - 2015 * Assistant Superintendent Personnel/Pupil Services *
Sulphur Springs SD
2009 - 2013 * Director Personnel/Pupil Services * Sulphur Springs SD
2007 - 2009 * Principal * Sulphur Springs SD
2004 - 2007 * Vice Principal K - 8 * Santee SD
2003 - 2005 * Peer Assistance & Review Teacher/Title I Training Teacher K - 8
* Santee SD

Classroom Experience

1996 - 2003 * K, 1st, 2nd, 3rd Grade Classroom Teacher * Santee SD
1993 - 1996 * 1st Grade Classroom Teacher * Sulphur Springs SD
1992 - 1993 * Pre-School Teacher * Olive View Medical Center

Education

1994 Masters Degree in Education * Claremont University
1992 Bachelors Degree in Child Development * CSU, Northridge

Credentials * Certificates

2003 Administrative Credential
2000 CLAD Certificate
1994 Multiple Subject Teaching Credential

Conferences * Memberships

2020 * Presenter * Charter School Development Center Leadership
Conference * "What's Your Why?"
2020 * Ignite Your Influence Conference * Women's Influence Center
2020 * Board Governance Workshop * Charter School Development
Center
2017, 2018, 2019 * National Charter School Conference
2017, 2018 * Charter School Development Center Conference
2018, 2019 * CA Charter Schools Association Conference
2017 * National Association of Charter School Authorizers

Academies * Trainings * In – Services * Workshops * Awards

2020 * Health Coach Institute * Life and Health Coaching Workshop *
Spark The Change
2020 * Managing Stress & Change For Managers * Elizabeth Fagan
2018 * Leadership Intensive * Charter School Development Center
2014 * School Management Negotiations Certification Program * School
Employers Association of CA
2013 * Superintendents Academy * Association of CA School
Administrators (ACSA)
2013 * SCV Association of CA School Administrators Award – Outstanding
Contributions in Personnel/HR
2012 * Advanced Collective Bargaining * School Services of California
2011 * STRS/PERS Penalties and Interest Workshop * LA County Office
of Education (LACOE)
2010 * Unemployment/Hearing Workshop * LACOE
2009 * Personnel Administrator Academy * ACSA
2006 * Professional Learning Communities * Richard & Rebecca DuFour
2006 * Coaching Training * Marilyn Tabor & Linda Fisher
2006 * Administrative Assessment Center * San Diego County Office of
Education (SDCOE)
2005 * Bullying on School Campus * Wayne Sakamoto
2004 * Administrator's Training Program * San Diego County Office of
Education

Recent Professional Readings

Traction * Entrepreneurial Operating System (EOS) * Gino Wickman
Dare To Lead * Brene' Brown
The 8th Habit * Stephen R. Covey
Primal Leadership Realizing the Power of Emotional Intelligence *
Daniel Goleman, Richard Boyatzis, Annie McKee
The 360 Degree Leader * John C Maxwell

Professional References

Dr. Robert Nolet * Retired Superintendent * Sulphur Springs SD

- o Hired Me as a Teacher and Principal
- o Promoted Me to Director and Assistant Superintendent of
HR/Student Services
- o Directly Supervised Me for 8 Years
- o 661-714-8190

Lynn David * Assistant Superintendent * Acton-Agua Dulce USD and
Sulphur Springs SD

- o Job Alike Partners as Principals and Assistant Superintendents in
both school districts for 11 Years
- o 661-501-4105

Merry Martinez * Personnel Assistant * Sulphur Springs SD

- o Worked as My Direct Secretary then Personnel Assistant for 6
Years
- o 661-523-9375

Kim Lytle Bio:

Kim Lytle is a proven public servant leader who comes from a family deeply rooted in community service. Her husband, Dave, is a retired sheriff; her son AJ is a paramedic and critical care team member with Intermountain Health; and her son Jeff serves as a Hurricane Valley firefighter. To add to the dedication of community, her father and brother are also Firefighters and her mother is a retired child care provider.

Kim is a lifelong educator with more than 33 years of experience guiding large school districts through periods of growth, challenge, and change. She has held leadership roles including Principal, Department Director, Assistant Superintendent, Interim Superintendent, and Chief Operations Officer. Throughout her career, she managed multimillion-dollar budgets, led large and diverse teams, and fostered collaborative cultures grounded in integrity, transparency, accountability, and empathy.

Known for “leading through the heart,” Kim has a strong ability to bring people together—whether negotiating contracts, developing staff, or working closely with governing boards. For more than 15 years, she supported public governing boards by preparing agendas, reports, and presentations; training board members in best-practice governance; and ensuring transparency and trust between leadership and the communities they serve. She looks forward to bringing this experience to serve the City of Hurricane and our residents.

Kim is a passionate advocate for small businesses and strong neighborhoods. She believes the heart of any city is its people—residents, employees, business owners, and families—and that good government begins with listening, clear communication, and delivering results that improve quality of life.

Kim is ready to serve Hurricane City Council to bring fiscal responsibility, responsive leadership, and a heartfelt commitment to the City of Hurricane. She will work collaboratively and set a high standard for what the community can achieve together.



CONFLICT OF INTEREST DISCLOSURE STATEMENT

From: Kimberly Lytle _____ **Date:** January 12, 2026 _____
(Print Name)

Address: _____

1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): Retired- January 16, 2026
- Previous Employer(s): iLEAD Charter Schools - 2017-2026

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment: Retired - January 16, 2026
- Previous Employment: Held 3 Positions For iLEAD:
 - Director of Board, Staff, and Community Relations
 - Chief Operations Officer
 - Governance and Leadership Coach

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.
Current owner of 'The Heart of HR, LLC'

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A
With a focus on Non-Profit, Education Institutions, and the Small Business Community, The Heart of HR brings excellence in HR development and executive coaching through the Heart of Leadership.

2C: Individual's position in the entity(ies) described in Item 2A.
Owner

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.** None - Only my employer iLEAD CA Charter Schools

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.** N/A

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds). None

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A. N/A

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.
I was a leader in several capacities over the past year and previous year with iLEAD CA Charter Schools... see job titles above...

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.
iLEAD CA oversees iLEAD Hybrid Charter School and supports 5 other Charter Schools in all things related to K - 12 educational needs.

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.
I served as the Chief Operations Officer overseeing the Marketing, IT, and HR departments. I served as direct support to Public School Board Members as the Governance and Leadership Coach.

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest. None

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A. N/A

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: David Lytle

- Other Adults: None

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): Retired 2007
- Spouse's Previous Employer(s): N/A

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage. Retired Sheriff

8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest. None

The undersigned believes that this form is true and accurate to the best of the undersigned's knowledge.

This Statement is public information and shall be available for examination by the Public in accordance with the Utah Government Records Access and Management Act.

Signature:

Kimberly A Lytle

State of Utah

County of Washington

Subscribed and sworn to before me on this 12 of January, in the year 2026, by

Kimberly Lytle
name of document signer

Trisha Edgar

Notary Signature



Seal



Wendy Emeterio
Public School Board Member
wemeterio@gmail.com
(661) 810-3361

12/5/25

To Whom It May Concern,

I am thrilled to recommend Mrs. Kim Lytle to join your Hurricane City Council. I have known Kim for over 16 years in many roles. We met as moms of popwarner football players, our sons. I then had the opportunity to call her a coworker. Over the years, I have watched Kim connect likeminded people which has created a political group and a religious group where learning is shared and integrity is celebrated. Lastly, she is the sole support in my role of School Board Member for the public school that I serve.

As mothers of young men who went to school and played sports together, I learned that Kim was an educator by trade. Kim not only taught other people's children how to be a successful citizen of the world, but she equally raised her boys to emulate and model love and integrity to those around them. One of her sons currently serves as a Hurricane Valley Firefighter and the other son serves at the Intermountain Health Emergency Room. Giving back to the community is instilled within the family.

When I joined the school organization that Kim worked as the Chief Operations Officer, I worked in the role of Payroll Deputy Director. During our years together at work, I was given the opportunity to call Kim my 'boss' for one year when she was charged to support me to move my department from Human Resource to Business Services and refine past practices used by previous employees. In this role, I watched Kim build the capacity of those around her. She made her expectations realistic and known. She worked side by side with employees to develop standard operating procedures and get the work done while cheering and celebrating every milestone.

I've also learned over the years that Kim is a connector. She finds similarities in those that she meets and connects them as a natural networker. With her love of politics and seeking ways to serve others, it was no surprise to me when she told me that she was attending the City Planning Commission and City Council Meetings. Kim seeks to understand, learn, and find gaps that she can perhaps fill herself or find resources from others to help the community.

The role that I know will make Kim a great fit for your City Council team is her work with Public School Board Members. This mirrors the work that your City Council does in governance for the City of Hurricane. Kim has 16 years of experience serving in staff roles that required presenting critical items to governing school board members, like your city staff does for you. Kim has developed a strong command of public-sector governance and decision-making. Her experience working directly with Public School Board Members has equipped staff with the ability to clearly communicate complex issues, anticipate board member needs, and ensure that

decision-makers are well-informed and supported. This background gives Kim a meaningful and practical understanding of how policy and administrative processes intersect—knowledge that is essential for effective service on a City Council.

Currently, Kim serves as a coach and trainer for six Public School Boards, supporting a combined total of 30 volunteer Board Members. In this capacity, she provides guidance on board responsibilities, municipal oversight, and effective governance practices. Her training emphasizes not only legal compliance but also the development of strong, informed, and engaged leadership within each board.

Kim brings significant expertise in the Open Public Meetings Act, including quorum requirements, communication rules outside of public meetings, notice obligations, and closed-session protocols. Her depth of understanding in these areas ensures that governing bodies remain transparent, legally compliant, and accountable to the public. Additionally, she excels in helping board members understand their duty of governance—ranging from reviewing agenda materials, evaluating staff recommendations, and asking informed questions, to participating responsibly in oversight processes.

What sets Kim apart is her consistent commitment to ethical governance, effective public engagement, and sound decision-making. She is patient yet assertive, thoughtful yet decisive, and always focused on the best interests of the community. Her experience working with diverse stakeholders, volunteers, administrators, and elected officials demonstrates her ability to collaborate productively and navigate complex policy environments.

I am confident that Kim Lytle's extensive background in public governance, combined with her dedication to community service, makes her exceptionally well suited to serve on the Hurricane City Council. She will bring professionalism, insight, and a strong ethical foundation to the role.

Please feel free to contact me if you have any further questions about Kim's ability to serve alongside you.

It is my honor to recommend Mrs. Kim Lytle without reservation.

Sincerely,
Wendy Emeterio

Lynn Denise David

661-733-5433 ~ lynn.d.david@gmail.com

November 17, 2025

Esteemed City Council Members,

I am pleased to offer my full recommendation for Kim Lytle for a position on the Hurricane City Council. Throughout my professional experience working alongside Kim, I have witnessed a level of dedication, knowledge, and steady leadership that is essential for effective local governance.

Kim brings extensive experience within the public sector, demonstrating a deep understanding of the operational, financial, and regulatory frameworks that guide municipal decision-making. She has successfully worked with state and federal funding programs, navigating complex application requirements, compliance standards, and reporting obligations. This experience has consistently resulted in securing critical resources for community projects while maintaining transparency and accuracy in all documentation.

One of Kim's defining strengths is her commitment to conservative budgeting and fiscal oversight. She approaches public funds with the seriousness and responsibility they demand, ensuring that expenditures align with long-term priorities and community expectations. Her ability to analyze financial trends, project future needs, and balance current obligations with future planning demonstrates a thoughtful stewardship essential to the role of a governing body.

In addition, Kim excels at prioritizing staff and community needs by evaluating both immediate concerns and long-term growth projections. She consistently incorporates data-driven analysis—such as demographic trends, infrastructure demands, and funding availability—into decision-making processes. Equally important, she values staff recommendations, community input, listening to diverse perspectives, and ensuring that staff direction is coupled with public voices and meaningfully contribute to policy and planning.

Kim's balanced approach—grounded in fiscal prudence, strategic planning, and genuine community engagement—makes her an outstanding candidate for your City Council team. I have no doubt that she will bring integrity, accountability, and forward-thinking leadership to the role.

If you require additional information, please feel free to contact me. It is with confidence and enthusiasm that I recommend Kim Lytle for this important position.

Lynn David

Assistant Superintendent, Business Services/Chief Business Official (Retired)



Application for Vacant City Council Seat

Term will expire on the first Monday of January 2028
Application Deadline: 5:00 p.m. on Wednesday, January 21, 2026

APPLICANT INFORMATION:

Name:

Kevin Thomas

Address:

Telephone Number:

Email Address:

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

☒ Yes ☐ No

I am a registered voter in Hurricane City.

☒ Yes ☐ No

I have been a resident of Hurricane City or a resident of a recently annexed area of Hurricane City for the previous twelve (12) months.

☒ Yes ☐ No

I have not been convicted of a felony, treason, crime, or offense relating to elections. * Correct
Poorly worded

☐ Yes ☐ No

I have not been declared mentally incompetent.

☐ Yes ☐ No Correct.

*Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of Hurricane to release the information contained herein.

[Signature]

Applicant's Signature

1-21-2026

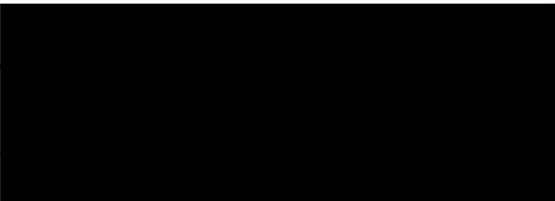
Date

All applicants shall submit, with the application, a picture, a resume and a brief 1-2 page written statement explaining why you are interested and how you are uniquely qualified to serve on the City Council, and any prior involvement in City or community organizations or activities. In addition, please identify any concerns you have about the City and priority matters you hope to help address. Briefly explain your view on the Consitution and the role of local government and your ability to put in the time to properly serve.



CONFLICT OF INTEREST DISCLOSURE STATEMENT

From: Kevin Thomas Date: 1-21-2026
(Print Name)

Address: 

1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s):
Draw Works Quality Home Design, Inc.
- Previous Employer(s):

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment:
Home Designer - Draftsman - President of Company
- Previous Employment:

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.

Same as above

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A

// \\

2C: Individual's position in the entity(ies) described in Item 2A.

// \\

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

—

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.**

same

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

none

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

same

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

none

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

none

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: Daphne Thomas

- Other Adults:

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s):
- Spouse's Previous Employer(s):

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

The undersigned believes that this form is true and accurate to the best of the undersigned's knowledge.

This Statement is public information and shall be available for examination by the Public in accordance with the Utah Government Records Access and Management Act.

Signature:



State of Utah

County of Washington

Subscribed and sworn to before me on this 21 of January, in the year 20 26, by
date month year

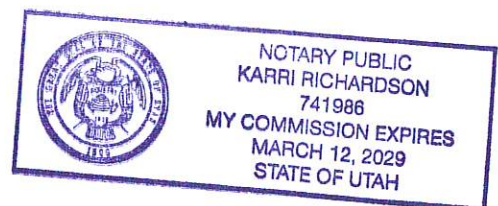
Kevin Thomas

name of document signer



Notary Signature

Seal



Kevin Thomas



January 21, 2026

To: The Hurricane City Council
Re: Vacated Seat by Clark Fawcett



As most of you are aware, I have served two, non-consecutive terms on the Hurricane City Council. My first term was a tremendous learning experience as well as one of accomplishments. During my first term in office, I drafted and proposed the ordinance for Residential Hosting in our city. We were among the first cities in Utah to do so. Most cities were reluctant to craft an ordinance and were telling people "No". The state finally came down and told cities that they can't forbid something that is not specifically forbidden in their ordinances. Therefore, it was required that all cities draft an ordinance of some type. I feel that our ordinance was well drafted and led the way for a quality ordinance that was followed by other cities.

I am also the one who crafted the original Vacation Rental ordinance that allowed for whole home vacation rentals. That ordinance has not worked out quite as well as we had hoped and therefore, I was also one of the ones who led the charge to restrict that ordinance from expanding and to actually reduce its use through attrition. I also pushed for our removing the vacation rental used from commercial zones in town since much of our commercial was being used up for that purpose.

I am also the person who drafted the ordinance for allowing single family homes in residential zones to be able to rent out spaces like basements and bonus room type areas as long term rental spaces. Before I was elected, it was illegal to long-term rent any part of any home in town unless it was zoned for multi-housing.

During those first four years I learned a lot, some of which was from making votes that I regretted. Sometimes I cast poor votes because of pressure from others, while other times it's because of my own ignorance on the issue before me. The value of time and experience on the council helps to prevent those kinds of poor votes.

I also learned a lot about pressure from the public and how to handle that. That kind of pressure is tricky. It is so important to be in tune with the public and their needs and desires. It's also important to be able to distinguish between true public opinion and the opinion of only a few loud souls who don't represent the public at large.

I have proven my willingness to spend the time necessary to vet the issues. I believe that I am well informed and have the ability to vote with knowledge, wisdom and discernment on the very difficult issues that are ahead of the city. I have already proven myself willing and able to vote independently of pressures both from family and peers and to vote based on reasoning and independent study.

I am keenly aware of the myriad of difficult challenges that we will face in the coming two years. I would not need to be brought "up to speed" on the issues at hand. I would be able to hit the ground running. Indeed, I feel that I am, by far, the most qualified and prepared individual that you have to choose from to fill this position.

I understand that many of those who have put their names in for this position are skilled, knowledgeable and fully capable of filling this position. I am also sure that any of them would do a fine job, should you choose to vote for them, instead of me. However, given the fact that two of the current council are experienced and two are brand new, I believe that I would be the better choice because I think it is wise to have three of the five council members be ones with experience and not rely on three new individuals to make these difficult upcoming votes.

I don't need this position for any self gratification or affirmation of my self worth. I'm not sure that I even want to do it. However, I feel compelled to apply because of my unique experience over all of the others who have chosen to apply.

I would kindly appreciate your consideration.

Sincerely,

A handwritten signature in black ink, appearing to be 'K. Thomas', with a long horizontal flourish extending to the right.

Kevin Thomas



Application for Vacant City Council Seat
Term will expire on the first Monday of January 2028
Application Deadline: 5:00 p.m. on Wednesday, January 21, 2026

APPLICANT INFORMATION:

Name: Douglas J Blaine Thornton

Address:

Telephone Number:

Email Address:

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States. ☒ Yes ☐ No

I am a registered voter in Hurricane City. ☒ Yes ☐ No

I have been a resident of Hurricane City or a resident of a recently annexed area of Hurricane City for the previous twelve (12) months. ☒ Yes ☐ No

I have not been convicted of a felony, treason, crime, or offense relating to elections. * ☒ Yes ☐ No

I have not been declared mentally incompetent. ☒ Yes ☐ No

*Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of Hurricane to release the information contained herein.


Applicant's Signature

01-11-26
Date

All applicants shall submit, with the application, a picture, a resume and a brief 1-2 page written statement explaining why you are interested and how you are uniquely qualified to serve on the City Council, and any prior involvement in City or community organizations or activities. In addition, please identify any concerns you have about the City and priority matters you hope to help address. Briefly explain your view on the Consitution and the role of local government and your ability to put in the time to properly serve.

Douglas J. Blaine Thornton

E-M

EXPERIENCE:

Washington County Sheriff's Office

08/2025 to Present

Position: Deputy Sheriff
40 plus hours a week

Assigned to the District Court as Bailiff to maintain a safe court environment. Reserve on patrol responding to calls, enforcing traffic and criminal laws. On the Crisis Negotiation team for Washington County.

Hurricane City Police

04/02/22 to 08/2025

Position: Police Officer
40 plus hours a week

Patrol assignments to include traffic, assaults, drug issues, domestic violence, death investigations and other duties as assigned. Field Training Officer, Public information Officer, Community Policing Officer, DARE Officer, Peer support and assigned to the Crisis Negotiation team for Washington County.

Dick's Sporting Goods

03/09/22 to 04/01/22

Position: Customer Service/Stock Person/Lodge Lead
Part time

Supervise the Lodge area to make sure it is up to date and standards for customers to come into. Greet persons who come in the store and assist them to find items. Unload the trucks when they come in and put product on shelves and price them. Use an electronic system to back stock items and document their location so others can locate them if needed. Also update the system when items are moved out of the back stock area so items can be tracked properly. Assisted with annual inventory to make sure inventory records were correct.

Utah Transit Authority Police

02/19/19 to 08/20/21

Position: Police Officer
40 plus hours a week

Patrol assignments to include Death investigations, assaults, drug issues, fare inspections, traffic accidents and the other patrol related calls. Also conducted traffic enforcement assist other agencies and other duties as assigned. Member of Honor Guard, a Roadway Worker Trainer and field training officer. Acting patrol Sergeant from July 5, 2021 to Aug. 20, 2021.

Salt Lake County Sheriff's Office

04/11/18 to 02/13/19

Position: Deputy
40 plus hours a week

Assigned to the Public Safety Bureau Facilities. I was responsible for the safety of the patrons, employees and the property I am assigned to protect. I did frequent patrols to make sure there are no issues and when needed can take police action. Active shooter team to assist with training employees. Field training officer.

Curtis Blue Line

10/31/16 to 04/10/18

Position: Customer Service Representative
40 hours a week

Take orders for equipment and uniforms working with many different police and fire agencies. Obtaining solutions for different applications needed to assist law enforcement to accomplish their goals using the right equipment. Assist by taking measurements for armor and uniforms to order proper gear for officers. I took phone calls, worked warehouse for shipping and receiving and also did purchase orders for equipment needed for stock. Worked with vendors to get orders as quickly as possible to the customers.

Unified Police Department of Greater Salt Lake

01/01/2010 to 10/14/16

Position: Officer/Investigator
40 plus hours a week

Assigned to the Warrants, Fugitives, Pawn and Emergency Operations Center. Duties: Liaison with courts, District Attorney's Office and white collar crime task force. Arrange fugitive extraditions to and from Utah. I report to the Emergency Operations Center for major incident within Salt Lake County. Prior assigned to Millcreek Street Crimes Unit investigating property, financial and drug investigations. I served as a Detective in various units from July 2005 between Unified Police and Salt Lake County Sheriff's Office. Trained with SWAT commanders once a month because of number of warrants we served. Field training officer for patrol and detectives.

Salt Lake County Sheriff's Office

06/16/1996 to 01/01/2010

Position: Deputy/Investigator
40 plus hours a week

Duties: Patrol duties/Investigate identity theft, frauds, forgery, burglaries, thefts and other white-collar crimes. Work in undercover capacities when needed for various vice enforcement. Assist with execution of warrants and drug investigations. Motorcycle/Traffic Officer for contract city and did follow up investigations for traffic accidents and hit and runs. Secondary assignment is Officer Friendly, work with students to give them a more positive interaction with law enforcement. Community-Oriented Policing. Any other duties as assigned.

Grantsville Police Department **Grantsville, UT**

06/1994 to 06/1996

Position: Patrolman
40 plus hours a week

Duties: Respond to calls for service, violent crimes, traffic enforcement, accident investigation, death investigation, property crimes and animal control. I conducted all of my investigations including death, rape, domestic violence, assaults, burglaries, drugs, etc. from beginning to end, including authoring/co-authoring multiple search warrants. Any other duties as assigned.

Pinkerton Security **Murray, UT**

07/1993 – 05/1994

Position: Site Supervisor/Sergeant
40 plus hours a week

Duties: Observe and report any criminal activity at the Gallivan Utah Center.

Utah Board of Juvenile Justice and Delinquency Prevention **08/1993 – 08/1994**
State Capitol Building, Salt Lake City, UT

Position: Board Member
Duties: Approve or reject funding for Juvenile Programs.

Salt Lake County Protective Services **03/1994 – 06/1994**
Salt Lake City, UT

Position: Officer
Duties: Protect property and people; watch for fire and other hazards.

EDUCATION:

- | | |
|---|---------------|
| • Mountain West College, Paralegal Program | 2000 - 2001 |
| • Salt Lake Community College, Police Academy | 1994 Graduate |
| • Highland High School | 1989 Graduate |

TRAINING:

- | | |
|---|---------|
| • ASIM Advanced Active Shooter Incident Management | 11/2024 |
| • DARE Officer | 07/2024 |
| • Peer Support | 05/2024 |
| • Crisis Negotiation Training (FBI) | 12/2023 |
| • Roadway worker trainer | 01/2020 |
| • FEMA; Integrated Emergency Management Course: Prepare community for CCA | 08/2016 |
| • Unified Police Department 40 hour Sergeants Academy | 01/2010 |
| • MCTC; Indoor Marijuana Investigators Course | 02/2008 |
| • National White Collar Crime Center; Cyber-Investigation 101 (STOP) | 04/2007 |
| • Utah Attorney General's Office; White Collar Crime Conference | 01/2007 |
| • FEMA; Introduction to the Incident Command System for Law Enforce. | 09/2006 |
| • FEMA; ICS for Single Resources and Initial Action Incidents | 09/2006 |
| • FEMA; National Response Plan (NRP) | 09/2006 |
| • FEMA; National Incident Management System (NIMS) | 09/2006 |
| • Corbin & Assoc.; School Resource Officer | 05/2006 |
| • Rocky Mountain HIDTA; LEO Survival Spanish | 03/2006 |
| • Salt Lake County; Microsoft Excel; Basic, Intermediate, Advanced | 11/2005 |
| • Salt Lake County; PowerPoint Basics | 11/2005 |
| • Rocky Mountain HIDTA; Interview and Interrogation | 10/2005 |
| • Rocky Mountain HIDTA; Clandestine Lab Safety Certification | 08/2005 |
| • United States Attorney's Office; Drafting Search Warrants | 08/2005 |
| • Emergency Management Institute; Emergency Planning | 05/2004 |
| • Emergency Management Institute; Principles of Emergency Mgmt. | 05/2004 |
| • Emergency Management Institute; Effective Communication | 05/2004 |
| • Emergency Management Institute; Developing and Managing Volunteers | 05/2004 |
| • Emergency Management Institute; Decision Making & Problem Solving | 05/2004 |
| • Emergency Management Institute; Leadership & Influence | 05/2004 |
| • Emergency Management Institute; Exercise Design | 05/2004 |
| • Taser International; Taser Certification (current) | 05/2004 |
| • FEMA; Professional Development Series | 05/2004 |
| • Utah Crisis Intervention Team (current) | 11/2002 |
| • Basic Police Motorcycle Training | 12/2000 |

• Utah Bureau of Criminal identification (current)	09/1999
• Utah Drug Academy	04/1998
• National Fire Academy; Chemistry of Hazardous Materials	04/1996
• Hazardous Materials Institute; Chemistry of Hazardous Materials	04/1996
• State of Utah; CSEPP Decontamination	03/1996
• Instructor Development	09/1995
• Utah Gang Investigators Assn; Investigating Gang Related Homicides	09/1995
• Utah Fire and Rescue Academy; Fire Origin and Cause	04/1995
• State of Utah; Chemical Awareness	10/1994
• Sandy City Police, Aerosol Defense Devises	06/1994
• State of Utah; Intoxilyzer Certification (current)	06/1994
• State of Utah; Radar/Lidar Certification (current)	06/1994
• Peace Officer, Categories I and II	06/1994
• Boys Scouts of America; Eagle Scout	12/1988
• Utah State Cluster Police Explorer Academy, Class III	01/1986

AWARDS:

- 3 Division Commander Awards
- 5 Team Citation Awards
- 2 Deputy of the Month Awards
- 12 Certificates of Commendation (Incentive Awards)
- 2002 Olympics Award Citation
- Unit of year award
- Distinguished Service Medal
- Protective Services Division Commander Coin award
- Employee of the month at Dick's Sporting Goods
- Received three high five awards from Dick's Sporting Goods

Douglas Thornton

for Hurricane City Council Position 2026

When my wife and I moved to Hurricane City in 2021, it was the first time we felt a true sense of community. The beautiful surroundings and welcoming people we had met, made us feel like we had lived here our whole lives.

I began my law enforcement journey as a police explorer back when I was 14 as a Police Explorer. Working in law enforcement became my passion and I was fortunate to be given many opportunities such as:

- Working part time with the Salt Lake County Officers at the Government Center.
- Hired on as full time with the Grantsville Police Department
- I was given the opportunity to work with the Salt Lake County Sheriff's Office which was then moved to the Unified Police Department
- Utah Transit Authority Police
- Hurricane City Police
- Washington County Sheriff's Office

Although I retired in 2016, I couldn't stay away. Working in law enforcement is my passion and love the community that I served in. I have received extensive training for major incidents through FEMA and other avenues to assist in managing major incidents such as natural events, terrorist attacks, active shooter incidents, major investigations for white collar, drugs, homicides and many other areas.

I was on the Emergency Operations team for Salt Lake County/Unified Police and was responsible for coordinating with other entities such as power, water, roads and many other groups who could assist in a major incident. I was part of the board for the Juvenile Justice System which was at the State Capitol. We would approve or deny state funding for programs which we believed would assist the community after we reviewed them. I was the white collar crime liaison for the white collar task force which coordinated with the Attorney General's Office, District Attorney's Office and the agencies who were involved throughout Salt Lake County.

I started attending City Council meetings in my areas to give updates, address any concerns or other items the council needed to address. It has always been a part of my desire to support the Constitution and protect our residents and visitors working through the State of Utah and our local government.

After seeing the expansion in the Riverton and Herriman communities, I feel my experience can help prepare Hurricane City for the similar growth we are feeling. I believe I can help with the infrastructure plans with our roads, public safety but also making sure we are still maintaining our values of community. Our population is on track to triple our current size within several years. This is based on the amount of homes which have already been approved and being built currently.



CONFLICT OF INTEREST DISCLOSURE STATEMENT

From: Douglas J Blaine Thornton Date: 01-11-26
(Print Name)

Address: [REDACTED]

1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): Washington County Sheriff's Office
- Previous Employer(s): Hurricane City Police

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment: Deputy Sheriff, work as Bailiff, Patrol and crisis Negotiation team for the county
- Previous Employment: Patrol Officer, worked with public to resolve traffic issues. PIO, PTO, LNU team. Investigate numerous crimes

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.

None

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A

N/A

2C: Individual's position in the entity(ies) described in Item 2A.

N/A

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

N/A

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.**

N/A

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

N/A

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

N/A

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

N/A

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

N/A

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

N/A

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

N/A

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

N/A

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: Sara A Thornton

- Other Adults:

N/A

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): State of Utah

- Spouse's Previous Employer(s): N/A

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

Case Manager for 5th District Court

8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

N/A

The undersigned believes that this form is true and accurate to the best of the undersigned's knowledge.

This Statement is public information and shall be available for examination by the Public in accordance with the Utah Government Records Access and Management Act.

Signature:



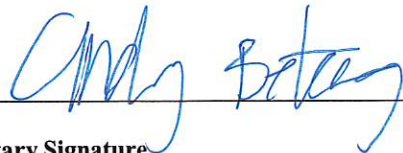
State of Utah

County of Washington

Subscribed and sworn to before me on this 15th of January, in the year 2026, by

Douglas Thornton

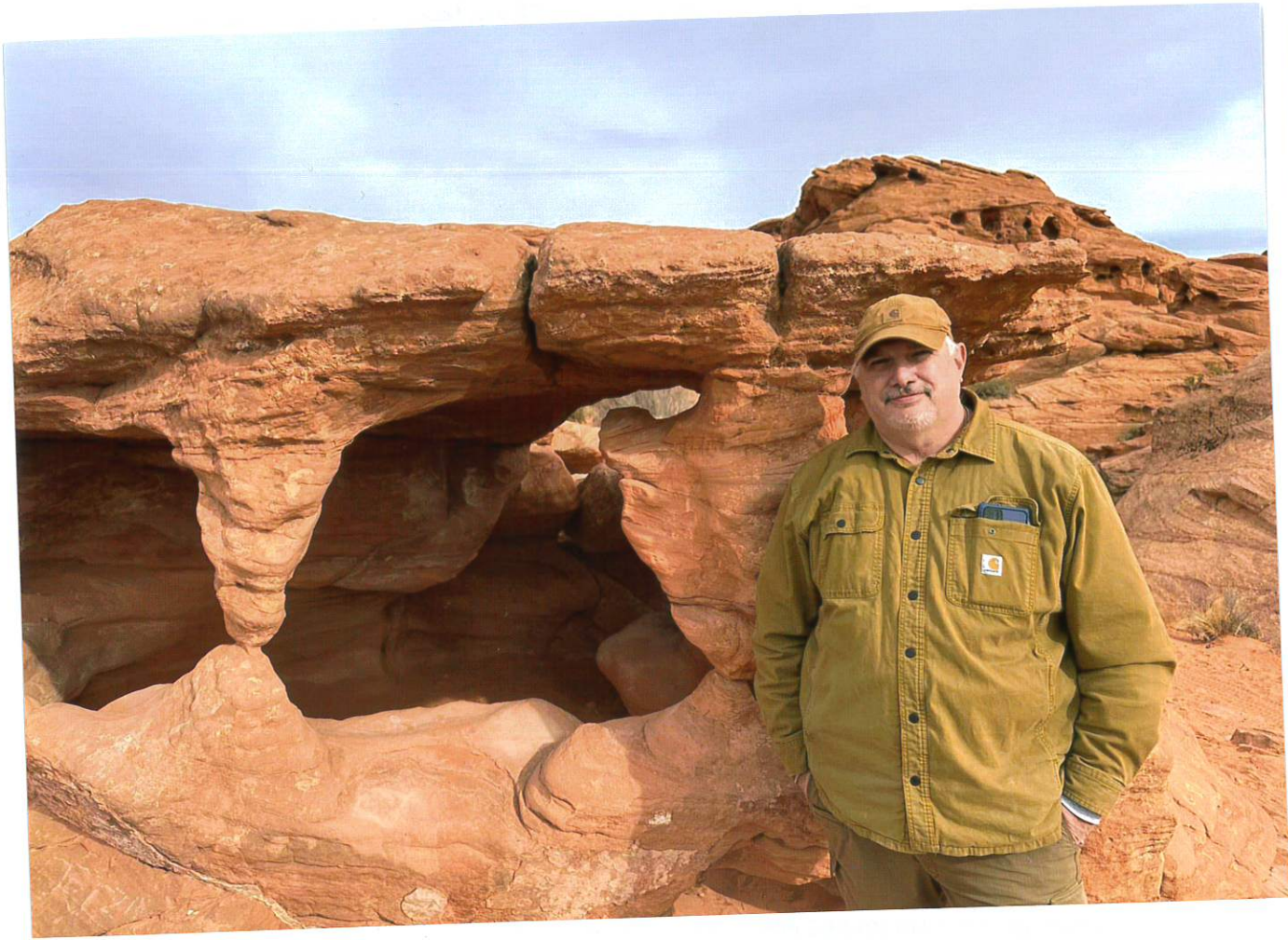
name of document signer



Notary Signature



Seal





Application for Vacant City Council Seat

Term will expire on the first Monday of January 2028

Application Deadline: 5:00 p.m. on Wednesday, January 21, 2026

APPLICANT INFORMATION:

Name:

Harmony Vanderhorst

Address:

Telephone Number:

Email Address:

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

☒ Yes ☐ No

I am a registered voter in Hurricane City.

☒ Yes ☐ No

I have been a resident of Hurricane City or a resident of a recently annexed area of Hurricane City for the previous twelve (12) months.

☒ Yes ☐ No

I have not been convicted of a felony, treason, crime, or offense relating to elections. *

☒ Yes ☐ No

I have not been declared mentally incompetent.

☒ Yes ☐ No

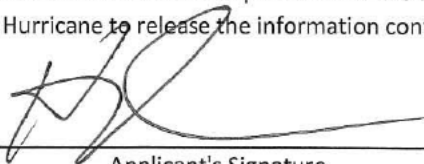
*Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of Hurricane to release the information contained herein.



Applicant's Signature

1/14/26

Date

All applicants shall submit, with the application, a picture, a resume and a brief 1-2 page written statement explaining why you are interested and how you are uniquely qualified to serve on the City Council, and any prior involvement in City or community organizations or activities. In addition, please identify any concerns you have about the City and priority matters you hope to help address. Briefly explain your view on the Consitution and the role of local government and your ability to put in the time to properly serve.



CONFLICT OF INTEREST DISCLOSURE STATEMENT

From: Harmony Vanderhorst Date: 1/16/20
(Print Name)

Address: _____

1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): Trailer Source
6064 W. State St. Hurricane, UT 84737
- Previous Employer(s):

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment: Trailer Sales
- Previous Employment:

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A

2C: Individual's position in the entity(ies) described in Item 2A.

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.**

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse:

- Other Adults:

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s):

- Spouse's Previous Employer(s):

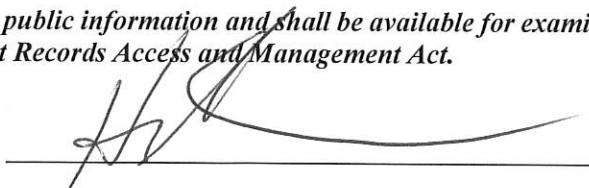
7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

The undersigned believes that this form is true and accurate to the best of the undersigned's knowledge.

This Statement is public information and shall be available for examination by the Public in accordance with the Utah Government Records Access and Management Act.

Signature:



State of Utah

County of Washington

Subscribed and sworn to before me on this 16 of January, in the year 20 26, by

date

month

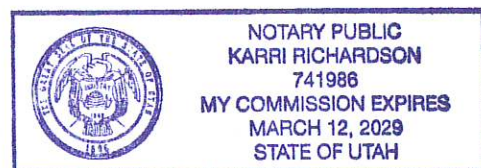
year

Harmony Vanderhorst.
name of document signer

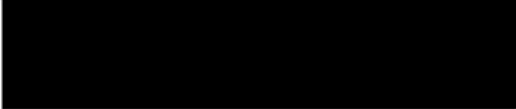


Notary Signature

Seal



Harmony Vanderhorst, BSN, RN



Professional Summary

Community-focused business owner and registered nurse with a Bachelor of Science in Nursing (BSN) and more than 23 years of experience working with local governments, managing complex projects, and serving families and small businesses. Extensive involvement with city permitting, zoning, development, youth programs, grant-funded projects, and legislative policy support. Known for practical decision-making, fiscal discipline, clear communication, and service-oriented leadership grounded in faith, constitutional principles, and local control.

Professional Experience

Owner / Operator – Trailer Source

23+ Years | Utah & Nevada

- Co-owner of a multi-location small business operating **seven active locations** throughout Utah and Nevada
- Works extensively with city, county, and state entities on permitting, zoning, utilities, inspections, and compliance
- Leads advertising and marketing strategy, including **AI education and implementation**
- Oversees building, development, site planning, and **manages all construction projects**
- Coordinates contractors, budgets, timelines, inspections, and long-term operational planning
- Applies disciplined budgeting, conservative financial planning, and risk management

Healthcare Experience

Registered Nurse (RN), Bachelor of Science in Nursing (BSN)

Currently Licensed

- Clinical experience in Surgery Center, Home Health, and Labor & Delivery
- Background in patient advocacy, ethical decision-making, critical thinking, and calm leadership

Civic & Community Involvement

- Built **four homes in Hurricane**, working directly with planning, zoning, building, and permitting departments
- Collaborated with **Hurricane City and FEMA** on floodway restrictions and zoning adjustments
- Assisted with **grant acquisition** for a city pathway project supporting safe routes to school
- Volunteer **Little League football coach (5 years)** in a city-subsidized youth sports program
- Regular attendee of City Council meetings focused on zoning, utilities, taxes, and growth

Legislative & Policy Engagement

- Attended Utah legislative sessions and **supported bills** impacting small businesses, families, and local control
- Active with **Utah Parents United**, advocating for education policy and parental involvement

Governance Philosophy & Availability

Strong belief in God-given individual rights, the U.S. Constitution, limited government, local control, private property rights, and fiscal responsibility. Having raised four children—one married, two serving LDS missions, and one participating in a foreign exchange program in Spain—I understand the needs of families at every stage of life and am fully available to dedicate meaningful time and service to City Council responsibilities.

Summary For Harmony Vanderhorst

I am seeking appointment to the Hurricane City Council to offer a steady, experienced perspective grounded in private enterprise, community involvement, faith, and constitutional principles. With more than 23 years as a business owner, experience building four homes in Hurricane, extensive interaction with city permitting, zoning, youth sports programs, grant-funded projects, and coordination with federal agencies, I understand city operations from both the citizen and institutional side. I value limited government, local control, fiscal responsibility, and thoughtful growth that protects Hurricane's small-town character. I bring the time, discipline, and temperament necessary to serve responsibly, make informed decisions, and help maintain long-term financial stability for the city and its residents.

Statement of Interest and Qualifications for City Council Appointment

I am submitting my application to be considered for appointment to the Hurricane City Council because I care deeply about this community and believe I bring a unique, practical perspective rooted in private enterprise, community service, faith, and respect for the Constitution and the proper role of local government. I want to help preserve the character of Hurricane while ensuring responsible, well-planned growth that serves current residents and future generations.

While many current members of the City Council have spent much of their careers working within city or government entities—which provides valuable institutional knowledge—I have spent my professional life as a business owner and private citizen working directly with city systems. For more than 23 years, my husband and I have owned and operated our own business, working with cities not only in Hurricane, but throughout Utah, Nevada, and Texas. This experience has given me firsthand understanding of how city decisions impact small businesses, families, property owners, and the long-term economic health of a community.

In addition, I have built four homes within the City of Hurricane. Through that process, I became very familiar with the city's building, zoning, and permitting processes from a private citizen's point of view. I worked closely with multiple city departments and city employees, gaining an appreciation for both the demands placed on city staff and the challenges residents can face navigating regulations and timelines. These experiences reinforced my belief in the importance of clear communication, consistency, and practical, solutions-oriented governance.

My husband and I have also been deeply involved in youth sports and city-supported programs. For five years, we helped coach a Little League football team during a period when the city subsidized the youth football program. This involvement gave us firsthand experience working with city facilities, scheduling, budgets, and operational logistics. It reinforced the value of city investment in youth, families, and community-building activities, as well as the importance of responsible oversight of public resources.

At the legislative level, I have been actively involved in policy discussions that directly affect families and small businesses. I have attended state legislative sessions and supported bills impacting business owners, gaining insight into how state laws influence local communities. I have worked with Utah Parents United, the state's largest grassroots parent organization, advocating for policies that protect children, families, and local control in education. Through that work, I collaborated with legislators on education policy, gender and sports issues, and public health decisions affecting schools, including efforts to remove post-COVID mask mandates so children could return to school without unnecessary restrictions.

At the city level, I worked collaboratively with Hurricane City to help secure grant funding and city resources for a pathway project designed to create safer routes for children walking to school and for broader community use. I have also worked extensively with FEMA and the city on floodway restrictions, navigating complex federal and local regulations to help adjust zoning in a way that allowed property to be more usable for citizens while maintaining safety and compliance.

Over the years, I have regularly attended City Council meetings to remain informed and engaged on matters such as zoning changes, property taxes, utilities, power issues, and long-term planning decisions. One of my primary concerns is the pace of growth and the long-term financial commitments that growth requires. Large-scale development and infrastructure decisions carry lasting impacts on taxpayers, city debt, and future operating budgets. I believe it is essential for the city to exercise disciplined fiscal oversight—clearly distinguishing between essential needs and discretionary wants—and to evaluate not only upfront costs but long-term maintenance, staffing, and operational expenses. Responsible growth requires conservative budgeting, transparency, and accountability to residents.

My view of the Constitution is foundational to how I approach public service. I believe in God-given individual rights, limited government, private property rights, and local control. I see local government as the most direct and accountable level of governance—meant to serve the people, not manage their lives. My leadership approach is guided by faith, humility, integrity, and a commitment to constitutional restraint, practical conservatism, and respectful collaboration.

Having raised four children—one married, two currently serving LDS missions, and one participating in a foreign exchange program in Spain—I understand the needs of families at every stage of life and am now in a position to dedicate meaningful time, attention, and service to our community through City Council.

I recognize there are many qualified applicants for this vacancy, and I am grateful for the city's willingness to consider community members for service. I believe I offer a solid, dependable choice—someone who is prepared, available, and committed to serving with integrity, fiscal discipline, and a steady focus on what is best for Hurricane and its residents.



Application for Vacant City Council Seat

Term will expire on the first Monday of January 2028

Application Deadline: 5:00 p.m. on Wednesday, January 21, 2026

APPLICANT INFORMATION:

Name:

MICHAEL CALVIN HIRSCH

Address:

Telephone Number:

Email Address:

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

☒ Yes ☐ No

I am a registered voter in Hurricane City.

☒ Yes ☐ No

I have been a resident of Hurricane City or a resident of a recently annexed area of Hurricane City for the previous twelve (12) months.

☒ Yes ☐ No

I have not been convicted of a felony, treason, crime, or offense relating to elections. *

☒ Yes ☐ No

I have not been declared mentally incompetent.

☒ Yes ☐ No

*Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of Hurricane to release the information contained herein.



Applicant's Signature

1-15-26
Date

All applicants shall submit, with the application, a picture, a resume and a brief 1-2 page written statement explaining why you are interested and how you are uniquely qualified to serve on the City Council, and any prior involvement in City or community organizations or activities. In addition, please identify any concerns you have about the City and priority matters you hope to help address. Briefly explain your view on the Consitution and the role of local government and your ability to put in the time to properly serve.



CONFLICT OF INTEREST DISCLOSURE STATEMENT

From: MICHAEL CALVIN HIRSCHI Date: 1-15-26
(Print Name)

Address: [REDACTED]

1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): WASHINGTON COUNTY SCHOOL DISTRICT
121 WEST TABERNACLE ST.
ST. GEORGE, UT 89770
- Previous Employer(s): MYSELF

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment: MANAGING AND MAINTENANCE OF EQUIPMENT
EQUIPMENT SPECIALIST
- Previous Employment: MECHANIC

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A.

2C: Individual's position in the entity(ies) described in Item 2A.

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.**

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: KRISTINE HIRSCHI

- Other Adults:

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

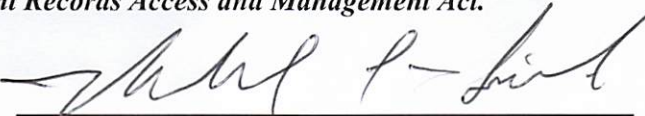
- Spouse's Current Employer(s): WASHINGTON COUNTY SCHOOL DISTRICT
121 WEST TABERNACLE ST.
ST. GEORGE, UT 89770
- Spouse's Previous Employer(s):

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

The undersigned believes that this form is true and accurate to the best of the undersigned's knowledge.

This Statement is public information and shall be available for examination by the Public in accordance with the Utah Government Records Access and Management Act.

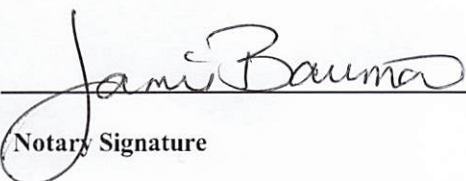
Signature: 

State of Utah

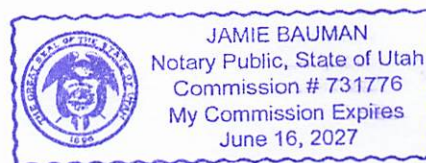
County of Washington

Subscribed and sworn to before me on this 21st of January, in the year 2020, by

Michael Calvin Hirschi
name of document signer


Notary Signature

Seal



My name is Michael Hirschi. I am seeking an appointment to the recent vacancy on the Hurricane City Council. I am interested in this position because I have, for many years, had a great desire to serve my community. I feel a hallowed responsibility to give back to this great community and I understand that one of the ways to do that is to serve on the council. I want to see the conservative values of our city preserved. I feel there is great value in having people serve on our city council who are well rooted in this community. People who understand what our founders sacrificed to make this community possible. I am one of those people. I plan to bring a conservative voice to the council with conservative values and an honest approach to growth within our city.

I feel I am uniquely qualified to serve on the Hurricane City Council because I have, in recent years, served in the Republican Party as a County Delegate, State Delegate and most recently as our Precinct Chair. I have also been a member of the County Central Committee for several years. I enjoy studying current issues and take great interest in the building of this community. I have been a lifelong resident of Hurricane and have no intentions to leave. My father and his father before him were born and raised here. In fact, I have several sets of great grandfathers who, with their own hands, helped to dig the very canal that transported water to feed this valley. I have fond memories of "riding the canal" with my Uncle, Bill Wright, to make sure that the water ran freely. My roots run deep and I intend to keep them that way. My experience with the history of Hurricane City gives me a unique love and perspective of the growth and management of the city.

For many years (nearly 20) I have been very involved in city activities including the youth baseball program. I have coached many youth throughout those years, dedicating hundreds of hours to their success, both physical and social. I found great joy and success in dedicating these hours to the youth. One aspect of these coaching days I will fondly remember is the success of taking teams to state tournaments and watching young athletes feel the reward of their hard efforts come to fruition. Through these many years and many hours of service, I always felt the support of my family, especially my wife, who is a great support to me in all of my endeavors.

One of my greatest concerns about the City right now are the stresses that the PID's are imposing on the citizens of Hurricane. Though there may not be many things that can be done about where we are right now with the PID's, I feel it is imperative that we stay aware and vigilant about how we can support our citizens through the building of them. The progressive ideas of individuals who want to use the government to increase their wealth is of great concern to me. If we allow the PID's to be a priority over the needs of our citizens, we have failed our city and this community.

Another concern I have is affordable housing. Like many concerned citizens, I would love for my children to be able to live in this great valley and own homes for their families. I do not know the answer to this concern. I only know that if we can put our minds together and come up with some ideas, we can come up with many solutions.

One priority I wish to address, at least as a reference in this statement, is our Police Force. I am deeply appreciative of our Police Force and their efforts to keep our city safe. In the recent election, my words were twisted as they were related to our Police Force. I wish to clarify that here. I have never wanted to defund our police, nor have a smaller Police presence. My desire would be to have citizens that understand the importance of being accountable for their own actions. I believe that if our citizens would act responsibly, speak kindly and uphold the laws, our police would be used for more pertinent duties. In addition, we could pay them better salaries and keep them in our neighborhoods and schools.

My views on the Constitution are that it is THE supreme law of the land. There is nothing that trumps it. Not city, not state. I love the constitution and I am grateful for the sacrifices that went into putting that document to paper. It is a sacred document that was inspired by God-fearing men and is built for free men to govern themselves. If we do not have people that are accountable, then we will never truly be free. I believe that as an elected official, I am to represent the people of this community. I am here FOR the people, not for my own agendas. As a member of the Hurricane City Council, we should not make any laws or regulations that are not in accordance with the constitution.

I am at a stage in my life, where my children are grown and all but one are out of my home. I have spent decades raising my children; coaching them, watching them grow and play sports and be involved in other extracurricular activities for many years. It is my time to serve and give back more fully to this great community. I understand that being on the city council does not just involve Thursday night meetings. It means visiting community members. It means attending other meetings and possibly serving on other boards. It means reading, studying and learning about issues both positive and challenging. It means giving several hours a week in service to the place I call home. I have the full support of my wife, who also loves the Hurricane Valley. I would be honored to serve in such a capacity.

I am seeking a seat on the Hurricane City Council because I believe our community deserves leadership grounded in honesty, integrity, and hard work. I bring a deep and rich heritage that has shaped my values and taught me the importance of accountability, fairness, and respect for others. These principles guide my decisions and my dedication to public service. I am committed to serving with transparency and consistency, earning trust through actions rather than words, and ensuring that every resident feels represented and respected.

My love for this community runs deep, and I am dedicated to its long-term success and well-being. I believe effective leadership starts with listening—taking the time to understand concerns, perspectives, and ideas before acting, rather than making decisions in haste. By approaching issues thoughtfully and fairly, I aim to build consensus and pursue solutions that benefit the whole community. With a strong work ethic, a commitment to fairness, and a genuine desire to serve, I am ready to work alongside residents to help Hurricane continue to thrive.

Respectfully,
Michael C. Hlrschi

Michael Hirschi

Passionate Conservative, Careful Planner, Invested Citizen



EXPERIENCE

Washington County School District, St. George & Hurricane — *Equipment Repair Specialist/ Lead Custodian*

JULY 2018 - PRESENT

I began my career with the School District at Hurricane Middle School and transferred to the District Offices where I work presently.

Southern Utah Repair, Hurricane — *Owner*

JANUARY 2010 - JULY 2018

Owner of Southern Utah repair.

Farm er Brothers, St. George — *Branch Manager*

JANUARY 2005 - JANUARY 2010

Branch Manager: I traveled for the company and sold their products until they downsized and closed the Southern Utah Branch, despite the fact that we were one of the fastest growing branches in the nation.

EDUCATION

Hurricane High School, Hurricane, UT — *H.S. Diploma*

MAY 1982 - MAY 1986

Dixie State College, St. George, UT

FALL 1990 - SPRING 1992

PROJECTS

Republican County Delegate — *Hurricane, UT*

2 years - 2005-2006

Precinct Chair, County Delegate, State Delegate — *Hurricane, UT*

2021- CURRENT

SKILLS

Critical thinker

Hard Worker

Team Player

Active Listener

Resolution Driven

Proven Leadership

Problem Solver

Self- Starter

Attention to Detail

Accountability

AWARDS

Boys state 1985

Eagle Scout 1984

Order of the Arrow 1982

**# 1 Top Branch for Sales
(1/300)**

LANGUAGES

English





Application for Vacant City Council Seat
Term will expire on the first Monday of January 2028
Application Deadline: 5:00 p.m. on Wednesday, January 21, 2026

APPLICANT INFORMATION:

Name:

SCOTT HUGHES

Address:

Telephone Number:

Email Address:

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

☒ Yes ☐ No

I am a registered voter in Hurricane City.

☒ Yes ☐ No

I have been a resident of Hurricane City or a resident of a recently annexed area of Hurricane City for the previous twelve (12) months.

☒ Yes ☐ No

I have not been convicted of a felony, treason, crime, or offense relating to elections. *

☒ Yes ☐ No

I have not been declared mentally incompetent.

☒ Yes ☐ No

*Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of Hurricane to release the information contained herein.


Applicant's Signature

Jan. 20, 2026
Date

All applicants shall submit, with the application, a picture, a resume and a brief 1-2 page written statement explaining why you are interested and how you are uniquely qualified to serve on the City Council, and any prior involvement in City or community organizations or activities. In addition, please identify any concerns you have about the City and priority matters you hope to help address. Briefly explain your view on the Constitution and the role of local government and your ability to put in the time to properly serve.



CONFLICT OF INTEREST DISCLOSURE STATEMENT

From: SCOTT HUGHES Date: JAN. 20, 2026
(Print Name)

Address: [REDACTED]

1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): WASHINGTON CITY
111 N. 100 E., WASHINGTON, UT 84780
- Previous Employer(s): HURRICANE CITY
147 N. 870 W., HURRICANE, UT 84737

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment: STARTED WITH WASHINGTON CITY IN MARCH OF 2025.
HIRED AS ASSISTANT POWER DIRECTOR FOR THE POWER DEPARTMENT.
- Previous Employment: STARTED WITH HURRICANE CITY IN MAY OF 2006 IN
THE WATER DEPT. TRANSFERRED TO THE POWER DEPT IN SEPT. OF 2006.
COMPLETED LINEMAN APPRENTICESHIP & THEN SUBSTATION
TECHNICIAN. LATER BECAME SUBSTATION GEN. SUPER. THEN DIRECTOR, SEPT. 2021.

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.
NONE.

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A

N/A

2C: Individual's position in the entity(ies) described in Item 2A.

N/A

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

HURRICANE CITY
WASHINGTON CITY

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.**

MUNICIPAL GOVERNMENT - POWER DEPT.
MUNICIPAL GOVERNMENT - POWER DEPT.

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

NONE

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

N/A

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

NONE

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

N/A

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

N/A

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: JACQUELYN HUGHES

- Other Adults: NONE

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): ZION CANYON HOT SPRINGS
203 W. 300 S., LAVERKIN, UT 84745
- Spouse's Previous Employer(s): STRETCH LAB
245 RED CLIFFS DR. #13, ST. GEORGE, UT 84790

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

NONE

8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

The undersigned believes that this form is true and accurate to the best of the undersigned's knowledge.

This Statement is public information and shall be available for examination by the Public in accordance with the Utah Government Records Access and Management Act.

Signature: _____

State of Utah

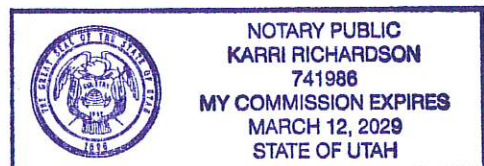
County of Washington

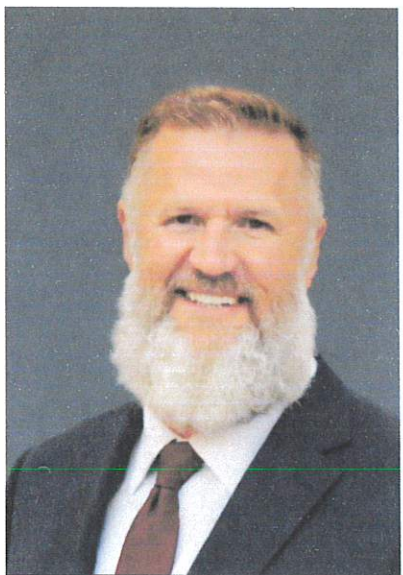
Subscribed and sworn to before me on this 21 of January, in the year 2026, by

Scott Hughes
name of document signer

Notary Signature

Seal





SCOTT HUGHES

• Hurricane, UT 84737

PROFESSIONAL SUMMARY

Experienced city employee with almost 20 years of employment with municipal government. Solid understanding of operations, budgets, and capital improvements with extensive exposure to Power Board, Planning Commission and City Council meetings. Long time resident that loves the City of Hurricane.

WORK HISTORY

March 2025 - Current
Washington City,
Washington, UT

Position / Assistant Power Director

- Manage team for commercial and residential power development.
- Oversee tree trimming management.
- Completion of updated Pole Attachment Agreements and assigned update of department Underground Standards.
- Assist Power Director as needed.

May 2006 - March 2025
Hurricane City,
Hurricane, UT

Last Position / Power Director (Sept. 2021 - March 2025)

- Oversaw operations, budgets, and capital improvements of Power Department.
- Upheld city policies and standards in regards to employees and development community.
- Participated in and managed Power Board meetings.
- Served as representative of Hurricane City with UAMPS (Utah Associated Municipal Power Systems) and IPA (Intermountain Power Agency).
- Participated in and served in many city events and celebrations.

EDUCATION

Hurricane, UT

High School Diploma
Hurricane High School

CERTIFICATIONS

- **Journeyman Lineman:** IPSA (Intermountain Power Superintendents' Association)
- **Journeyman Substation Technician:** – IPSA (Intermountain Power Superintendents' Association)

To Whom It May Concern:

I am interested in serving on the Hurricane City Council. I understand that it is a 2 year term to fill the seat vacated by Clark Fawcett. I desire to serve for several reasons, beginning with the idea that I love the community of Hurricane. Having lived here for most of my life, I am so grateful for the influence and love that the people of Hurricane have shown to me and my family, and I see the possibility of serving as a way to return some love.

My extended time living in Hurricane City has provided me with experiences such as owning businesses and homes here, working directly for the City, serving as a department head, and interacting with the public regularly in professional and recreational aspects. I believe these experiences have molded me into a well-rounded candidate for this seat.

I have spent countless hours in Power Board, Planning Commission, and City Council meetings. I believe the hours spent in different bodies have given me a comprehensive understanding of city government. Through the change of board members, commissioners and councilmen, I have had the opportunity to observe many different responses and interactions during hard topics with difficult applicants and complainants. I believe that I understand the most effective approaches, and would strive to use the best deliveries to represent Hurricane City in a professional manner.

I feel like I understand many of the challenges within our community and would do my best to contribute in a constructive way to work towards solutions for those challenges. Furthermore, I don't have any specific topic that I would attempt to "fix". I believe in having multiple people on the council who each strive to make the best possible decision, and majority rules. It provides a better chance of accomplishing the right, or at least the better, outcome.

Without any elaborate explanation, I can simply say that I believe in and support the constitution and don't pretend to think that I could have done any better in writing it. I also believe in the role of local government. I do believe that we have to be careful to not over govern, but the City plays an important role in the wellness and feel of the community.

I thank you for your consideration,



Scott Hughes



Application for Vacant City Council Seat
Term will expire on the first Monday of January 2028
Application Deadline: 5:00 p.m. on Wednesday, January 21, 2026

APPLICANT INFORMATION:

Name:

FRANK DURKIN

Address:

Telephone Number:

Email Address:

QUALIFICATIONS:

I certify that I meet the following Qualifications:

I am a citizen of the United States.

☒ Yes ☐ No

I am a registered voter in Hurricane City.

☒ Yes ☐ No

I have been a resident of Hurricane City or a resident of a recently annexed area of Hurricane City for the previous twelve (12) months.

☒ Yes ☐ No

I have not been convicted of a felony, treason, crime, or offense relating to elections. *

☒ Yes ☐ No

I have not been declared mentally incompetent.

☒ Yes ☐ No

*Utah Code §20A-2-101.5 states: A person convicted of a felony loses the right to hold office until (1) all felony convictions have been expunged, OR (2) ten years have passed since the most recent felony conviction AND the person has paid all court-ordered restitution and fines AND the person has completed probation, been granted parole, or completed the term of incarceration associated with the felony.

CERTIFICATION OF APPLICANT:

PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING.

I certify that all statements made in this application are true and complete and understand that any misrepresentation of material fact in this document or during an interview may subject me to disqualification.

I understand that information provided on this application is a public record and authorize the City of Hurricane to release the information contained herein.


Applicant's Signature

01-21-2026
Date

All applicants shall submit, with the application, a picture, a resume and a brief 1-2 page written statement explaining why you are interested and how you are uniquely qualified to serve on the City Council, and any prior involvement in City or community organizations or activities. In addition, please identify any concerns you have about the City and priority matters you hope to help address. Briefly explain your view on the Consitution and the role of local government and your ability to put in the time to properly serve.



CONFLICT OF INTEREST DISCLOSURE STATEMENT

From: FRANK DURKIN Date: 01-21-2026
(Print Name)

Address: [REDACTED]

1A: The name(s) and address(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s):
Screen Doctor - 1501 S. 325 W. Hurricane UT 84737
- Previous Employer(s):
SAME

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment:
I AM owner of Screen Doctor. From initial contact w/ customer To final installation of Shade Products I AM involved in the process.
- Previous Employment:

2A: The name of any entity* in which the individual is an owner or officer, or was an owner or officer during the preceding year.

Screen Doctor - Sole Proprietor.

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A

SHADE PRODUCTS - Solar Screens, Awnings, Patio shades

2C: Individual's position in the entity(ies) described in Item 2A.

OWNER

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

ScreenDoctor, Hurricane UT

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.**

SHADE Products - Mostly Exterior; Solar screens, Awnings, Drop shades etc

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

Screen Doctor, Hurricane UT

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

Exterior shade Products - Awnings, Drop shades etc

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

NONE

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

N/A Not applicable

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

N/A

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

ONLY my Property at 1501 S. 325 W. Hurricane UT
Not sure if This applies.

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: INGER M. DURKIN

- Other Adults: NONE

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s):

LIA HONA ACADEMY 325 W. 600 N.
Hurricane UT 84737

- Spouse's Previous Employer(s):

KJ PATTERSON tile 101 S. MAIN ST. Hurricane UT 84737

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

N/A

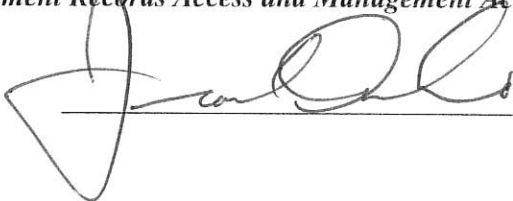
8A (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

NONE

The undersigned believes that this form is true and accurate to the best of the undersigned's knowledge.

This Statement is public information and shall be available for examination by the Public in accordance with the Utah Government Records Access and Management Act.

Signature:



State of Utah

County of Washington

Subscribed and sworn to before me on this 21ST of JANUARY, in the year 2026, by

FRANK DURKIN
name of document signer

State of UT

County of Washington

On this 21ST day of JANUARY, 2026, Frank Durkin

personally appeared before me,

— who is personally known to me,

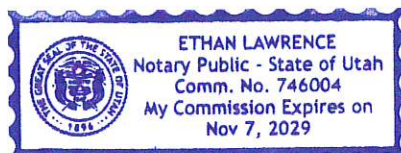
✓ whose identity I verified on the basis of UT ID# 174185140

— whose identity I verified on the oath/affirmation of _____
a credible witness,

to be the signer of the foregoing document, and he/she acknowledged that he/she signed it.

Notary Signature

Seal



[Signature]
Notary Public
My Commission Expires: NOV 7 2029

Hello my name is Frank Durkin, I have been a resident of Hurricane since 2005. I would love to serve with the city council. I have no ulterior motives other than preserving the outstanding community that I live in.

My family moved here from San Diego, and we have lived here continuously for the last 20 years. I have 7 children and the youngest is 14 years old and attends the middle school.

I run my own small business that allows me to set my own schedule.

I am a fantastic problem solver and I love challenges.

I have mostly been a provider for my family for 20 years. I know how to work hard.

I have nothing but respect for our town and for the current city council and mayor and for all the efforts that go into making this a great community, especially all the services that the city provides including recreation and opportunity.

My priorities in Hurricane would be first to preserve its agricultural heritage.

Having grown up in San Diego I realize what is happening here in terms of growth. I am not opposed to it, I see it as a given that we will continue to grow to capacity.

I am an independent thinker. In the last election I voted Republican. I voted for Donald Trump. I see too clearly our rights being eroded by the lack of attention to its freedoms and constraints. I know it is a divine document.

I believe the role of local government is to preserve the rights of its' citizens. To plan for the future in terms of growth and infrastructure. I settle local issues. To be open to the public and transparent in its actions.

I will make time for this office and it will be a priority in my life second only to my god and family. On that note I am active Latter day saint and serve in my Ward. I also attend the Calvary Chapel in Hurricane.

01-21-2026



FRANK DURKIN



MEMORANDUM

TO: Hurricane City Council
FROM: Dayton Hall, City Attorney
DATE: January 22, 2026
RE: Procedure to Fill the City Council Seat Vacated When Clark Fawcett Was Elected As Mayor

I. Notice and Timing Procedures.

A vacancy on the Hurricane City Council occurred on January 5, 2026, when Councilman Clark Fawcett was sworn in as the newly elected Hurricane City Mayor. The City Council is required to fill the vacancy within 30 calendar days of the vacancy, which puts the deadline to fill the vacancy on February 4, 2026.¹ The City must give public notice of the vacancy at least 14 calendar days before the day on which the Council will meet to fill the vacancy.² On January 6, 2026, the City gave public notice of the Special City Council as required by the Utah Code. The Council meeting scheduled for January 29, 2026 to fill the vacancy satisfies the statutory timing requirements.

II. Interviewing Candidates.

Candidates must be interviewed by the Council in an open meeting.³ The Council may, consistent with the Utah Code, adopt procedures governing the appointment, interview, and voting process for filling the vacancy.⁴

III. Appointment Procedures, including Tiebreaking Procedures.

After interviewing each candidate, the City Council takes an initial vote to fill the vacancy.⁵ If a candidate receives a majority vote of the City Council on the initial vote, the candidate is appointed to the position. Because Hurricane City operates under the six-member council form of government, the mayor is specifically authorized to vote to break a tie “on each matter for which there is a tie vote of the other council members present at a council meeting, including a tie vote to fill a mid-term vacancy under Section 20A-1-510.”⁶ The mayor votes to break ties, so the coin toss tiebreaking provisions of Section 510 will only apply if the mayor is not present or if the mayor’s tiebreaking vote does not resolve a tie. Therefore, on the initial vote, if two councilmembers vote for one candidate and two councilmembers vote for another,

¹ UCA § 20A-1-510(1)(b).

² UCA § 20A-1-510(1)(c).

³ UCA § 20A-1-510(1)(c)(iv).

⁴ UCA § 20A-1-510(7).

⁵ UCA § 20A-1-510(1)(d)(i).

⁶ UCA § 10-3b-302(1)(b).

the mayor casts a vote to break the tie and the candidate receiving three or more votes is appointed.

If the initial vote does not result in a majority vote for a candidate, the procedures in Utah Code Sections 20A-1-510 and 10-3b-302 will apply, as detailed below.

When the initial vote does not result in a majority vote for a candidate, and also results in a tie for second place, the candidates tied for second place shall be reduced to one by a tiebreaking vote of the mayor and, if necessary, a coin toss. Then, there is another vote between the candidate that received the most votes in the initial vote and the candidate that prevailed in the second-place tie breaking procedure.⁷

When the initial vote does not result in a majority vote for a candidate, but results in a tie among three or more candidates for first place, the candidates tied for first place shall be reduced to two by a tiebreaking vote of the mayor and, if necessary, a coin toss. Then, a second vote shall be held between the two candidates that prevailed in the tie breaking procedure.

IV. Example Scenarios.

1. Example 1: With four council members holding council seats, three members vote for Candidate A and one votes for Candidate B. Candidate A is appointed with 3 votes.
2. Example 2: With four council members holding council seats, two members vote for Candidate A and two vote for Candidate B. The mayor breaks the tie by voting for Candidate B. Candidate B is appointed with 3 votes.
3. Example 3: With four council members holding council seats, two members vote for Candidate A, one member votes for Candidate B, and one member votes for Candidate C. There is a tie between Candidates B and C for second place, so the mayor casts a vote to break the tie, voting for Candidate C. A second vote is held between Candidates A and C, with the mayor breaking a tie on the second vote if necessary.
4. Example 4: With four council members holding council seats, each council member votes for different candidates A-D. This is a four-way tie for first place, so the mayor casts a vote, voting for Candidate C. Candidate C moves into first place with two votes. This results in a three-way tie for second place between Candidates A, B, and D. Because the mayor has already voted to break a tie, but a tie still remains, then the coin toss tiebreaking provisions apply. Resolving a three-way tie with a coin toss is not easily achievable, so the three candidates should draw from a hat or follow a similar procedure

⁷ Section 20A-1-510(1)(d)(ii)(A) provides that a tie for second place will be resolved by a coin toss, but we must reconcile the coin toss provisions in Section 510 with the authority specifically granted to mayors in a six-member council form of government to vote any time there is a “tie vote of the other council members present at the council meeting, including a tie vote to fill a mid-term vacancy.” UCA § 10-3b-302(1)(b). Therefore, the coin toss provisions will only come into play if the mayor is not present or the mayor’s vote does not resolve the tie.

to break the tie. If Candidate D wins the draw, a second vote is held between Candidates C and D, with the mayor breaking a tie if necessary.

V. Secret Ballots.

Secret ballots by the Council are not permitted under the Utah Code Section 52-4-203, which requires that the written minutes and recordings of open meetings shall include “a record, by individual member, of each vote taken by the public body.”⁸ Council votes to fill a vacancy are not exempt from this requirement. Submitting silent written votes is permitted if the voting Council member’s name is announced with the vote.

⁸ UCA § 52-4-203(2)(a)(iv).